California School Climate Survey

Alta Loma Elementary
2009-2010
Migrant Education Report

This report was prepared for the district by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education, Safe and Healthy Kids Program Office, with support from the CDE Migrant, Indian, and International Education Office. For contract information, contact:
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Recommended citation:
[District/COE Name]. *California School Climate Survey, 2009-10: Migrant Education Report.* San Francisco: WestEd Health and Human Development Program for the California Department of Education.

PREFACE

This report provides detailed results related to migrant education for each question in the district's 2009-10 administration of the *California School Climate Survey* (CSCS) to teachers, administrators, and other school staff, presented in tables organized by topic. The tables compare the results reported by staff who provide services to students under the migrant education program (MEP) compared to all other staff. To help in understanding and interpreting these results, review these findings along with the *CSCS Survey Content Guidebook* (cscs.wested.org), *Workbook,* and other tools described below.

Results of this student survey should be compared to those obtained from migrant education students in the companion report of the *California Healthy Kids Survey (CHKS)*, which was administered at the same time. It is important to determine how consistent MEP staff perceptions are to student self-report of their behaviors and experiences. The CSCS Survey Content Guidebook provides a cross-walk between the surveys' questions to facilitate such comparison.

The CSCS, along with its companion *California Healthy Kids Survey*, administered at the same time to students, is a service of the California Department of Education (CDE). For additional information and resources, visit the survey websites: chks.wested.org and cscs.wested.org.

This migrant education program report is provided to you courtesy of the CDE Migrant, Indian and International Education Office (MIIEO) to help your district better identify, understand, and address the specific needs of MEP students and staff, as well as meet the requirements of the forthcoming state MEP plan. They were funded in response to the gaps in data identified by the state's 2007 *Comprehensive Needs Assessment* of its migrant education program.

SURVEY PURPOSE

The CHKS and CSCS form the largest, most comprehensive effort in the nation to assess *local* students and staff on a regular basis to provide key data on learning barriers, engagement, and supports. The CSCS was developed by WestEd in 2004 for the CDE Safe and Healthy Kids Program Office to fulfill the requirement in the *No Child Left Behind Act* (NCLB) of 2001 Title IV that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect data to guide school improvement efforts in general, and also made it possible for districts to add questions of their own choosing so that the survey could better meet local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to communicate honestly their perceptions about the school without repercussions. The data are provided to districts to guide their own efforts to improve schools and better meet the needs of students and staff.

The CSCS (as well as the CHKS) grew out of CDE's commitment to helping schools promote the successful cognitive, social, and emotional development of all students. Equally of concern is fostering positive school working environments, particularly to help address the growing problem of teacher retention. The CSCS report provides a perspective on the degree to which staff perceive their schools have safe, supportive, caring, collegial, challenging, and engaging learning and working environments with norms and standards that encourage academic success. Taken as a whole, the survey questions map to the three pillars emphasized by many school reform efforts — Rigor, Relevance, and Relationships. In conjunction with CHKS student data, the CSCS enriches a school's ability to create a positive school climate that promotes quality teaching, school connectedness and academic achievement, and well-being among both students and staff.

Closing the Achievement Gap

In 2008-09, questions were added to provide better data to advance the efforts of schools to close the state's persistent racial/ethnic achievement gap (the CTAG Initiative). These questions, reported in Section IV assess the respect shown to students, equity and diversity, and cultural sensitivity.

Comparison with CHKS Results

Another broad goal was to provide data from school staff comparable to student self-report information from the CHKS, so that districts can ascertain whether staff perceptions accurately reflect student behaviors and experiences. The *CSCS Guidebook to the Survey Questions* provides a crosswalk between CSCS and CHKS questions and discusses how they might be compared.

SURVEY CONTENT OVERVIEW

The questions were selected with the assistance of an advisory committee to assess the key school climate variables that research and theory indicated are most associated with successful learning and teaching. Like most school climate surveys, it focuses on individual behaviors, patterns of communication and interactions, and professional and student supports. For a detailed discussion of the significance of each question, see the *CSCS Survey Content Guidebook*.

Questions are divided into three modules. The first Core section is answered by all staff. Two additional modules target staff with responsibilities for *learning supports* and *special education*. These group-specific modules ask for more program- and issue-specific information that might not be known to other staff. Keep in mind that these two modules are answered only by sub-samples of all respondents. Tables 8.1 and 9.1 provide the number of staff who completed each of these modules.

Core Survey (Section 1)

All staff answer the questions in the first part of the survey. It provides background information about the characteristics of the staff respondents that completed the survey (Tables 1.1-1.6), including whether they provide service to migrant students. This information was used to categorize staff for this report. The following describes the main domains assessed:

- How supportive and inviting is the learning and working environment in general (Tables 2.1 and 2.6);
- School norms and standards that promote achievement, including the rigor and relevance of instruction, shared sense of responsibility for school improvement, (Tables 2.2-2.5, 2.7);
- Supports, professional respect, and collegiality within the working environment, factors that surveys of California teachers has shown to be key to teacher retention, as well as facilities maintenance and parent involvement (Tables 2.5-2.10, 2.19-2.20);
- Staff and student safety (Tables 2.17-2.18);
- Student developmental supports — caring staff-student relationships, high expectations, and opportunities for meaningful participation and decision making— in the school environment that resilience research has linked to school (and life) success (Tables 3.1-3.10);
- Equity, respect, and cultural sensitivity, particularly germane for closing the achievement gap (Tables 4.1-4.13);
- Student behaviors that facilitate learning, including the degree to which students are ready and motivated to learn and are well-behaved (Tables 5.1-5.8);

- The level of problems the school experiences related to fourteen student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health) (Tables 6.1-6.8);
- The nature, communication, and enforcement of discipline-related rules/policies (Tables 7.1-7.5); and
- Staff professional development needs (Tables 2.12-16; 3.10, 4.10-4.13).

Learning Supports Module (LSM)

The Learning Supports Module (Tables 8.1-8.24) consists of 23 questions that are answered only by "practitioners" who provide services or instruction related to health, prevention, discipline, safety, or counseling. These questions assess the level of student programs, supports, services, and teacher professional development. The results can be compared to the level of need as indicated by staff perceptions of problems (from the first section of the CSCS) and student report (from the CHKS).

Special Education Supports Module (SESM)

The Special Education Supports Module (Tables 9.1-9.25) consists of 24 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to students with IEPs. It provides data to better understand issues involving: (1) effectively meeting the needs of student with IEPs; and (2) recruiting, training, and retaining special education staff. The CDE Division of Special Education is providing special reports to districts that compare all the CSCS results as reported by staff with special education responsibilities versus other staff.

SURVEY ADMINISTRATION AND SAMPLE

The CSCS is an online survey administered in the same schools at the same time as the CHKS among all staff in grades 5 and above.[1] Schools administered the survey following detailed instructions provided by CDE. Staff participation was totally voluntary, anonymous, and confidential. The tables in Section 1 (Sample Characteristics) provide the number of respondents who completed the survey, their roles at the school (e.g., teacher, administrator, counselor), length of employment at the school and in their position, and their race/ethnicity.

THE REPORT

The tables are organized into nine topical areas, as outlined in the Table of Contents. Summary tables at the beginning of the report (identified by the letter "S" before the table number), provide key indicators in each area for a quick overview. The results side-by-side for the three traditional school types — elementary (grades 1-6), middle (grades 7-8), and high schools (grades 9-12) — as well as for nontraditional continuation schools that serve students at risk of school failure (ungraded, with 16 years being the earliest age of admittance).[2] The tables are especially useful for examining differences in school climate perceptions among migrant education staff between the major types of schools. Percentages are rounded off to the nearest whole number.

ADDRESSING THE NEEDS OF OTHER GROUPS AND CLOSING THE ACHIEVEMENT GAP

This supplementary migrant education report is part of a larger effort to expand both the CHKS and CSCS to provide better data for identifying and meeting the needs of underperforming subgroups of students among California's diverse population of students, particularly in closing the achievement gap

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[1] In some instances, the survey is also administered on paper.

[2] For reporting purposes, K-8 schools are coded as elementary.

(CTAG) that has long persisted between white students and non-Asian minorities. Other supplementary reports are being prepared examining how survey results vary among students based on their race/ethnicity, whether they are participating in the migrant education program, and whether they report indicators of poor mental health (depression risk or suicide contemplation). Each report is designed to support special state programs.

AIDS TO UNDERSTANDING AND USING THE DATA

In addition to the ***CSCS Survey Content Guidebook***, there are several other guides, workshops, and other aids to help you understand and use survey results. These are described and made available on the survey website. Two are particularly important.

- The CHKS ***Data Use and Dissemination Guidebook*** describes a step-by-step process for reviewing, analyzing, and disseminating your results as part of a data-driven decision making process for program improvement. Free call-in data use workshops are offered as well.
- A ***Workbook on Improving School Climate and Closing the Achievement Gap*** provides a practical guide to using the data in the framework of improving academic achievement and well-being among all students and closing the achievement gap. It provides examples of how to use the data to improve practice and policy within a migrant education program. A workshop accompanying this Workbook will be available in 2010.

ASSESSING THE DATA

Care must be taken to fully understand the survey, the context within which the data were collected, and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind. A detailed discussion occurs in the *CHKS Data Use and Dissemination Guidebook*.

Representativeness

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 60%. One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 1) reflect the characteristics of the district's staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Discussed below are strategies for increasing participation.

Comparison Data: Statewide Results

Comparing district results to other local, regional, and state data provides a broader context with which to assess the local situation. They can help you determine whether your district results are unique or may be part of a larger trend. All district migrant education reports are being posted publicly on the CSCS website, as well as aggregated (combined) results for each Regional Migrant Education Center area and statewide. All district migrant education reports are also available through the Migrant Student Information Network (MSIN). Ultimately, however, the most fundamental concern should not be how you compare with others but your own satisfaction with the survey results and what they tell you about the functioning of the migrant education program in your district.

IMPROVING PARTICIPATION

The *CSCS Survey Administration Guidebook* provides strategies for improving voluntary participation, but one of the most important is raising awareness among staff of the value of the survey to the school and the value of staff input. To that end, it is important that staff are informed about the results and any

school-improvement efforts the district is undertaken in response. As discussed below, it is also important to discuss the results and what should be done with them. *Staff must perceive that their voice is heard and valued.*

NEXT STEPS

Receiving this report is just a beginning step in the process of using data to improve the migrant education program. Recipients are urged to send copies of the report to the director of their Regional Migrant Education Center (RMEC), and to review the findings with the RMEC director to identify the most significant results and their program implications. The following describes further actions that you can take.

Request School Reports

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school (a fee applies).

Compare with Other Data Sources

CSCS results will be enriched if analyzed in the context of data from other sources, particularly in identifying consistent patterns. Other data typically collected in effectiveness studies of school climate include number and kinds of discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.

Discuss with Staff

Discuss the results with staff to explore their meaning in more depth. Obtain their input into how the school and the migrant education program might be improved. This is especially important because it communicates to staff that you value the input into how to improve the school climate and programs, and may help improve participation in the next survey.

Conduct Additional Analyses of The Dataset

The complete dataset is available electronically for additional analysis (there is a small fee for preparation). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within the district.

Add Questions to your Next CSCS

Determine what additional information is needed from staff to guide school improvement efforts and add questions to your next CSCS or CHKS. Both surveys were designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

ACKNOWLEDGEMENTS

The CSCS was developed, and this report prepared for the district, by WestEd in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education (CDE). For more survey information, call the toll-free helpline at 888.841.7536, or visit the website at http://www.wested.org/cscs.

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Summary Tables

Table S1
Positive Learning and Working Environment

This school…	*Percent Strongly Agreeing*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Learning Environment								
Is a supportive and inviting place for students to learn (T2.1)	100	62		67		59		
Sets high standards for academic performance for all (T2.2)	67	58		79		41		
Promotes academic success for all students (T2.3)	100	64		71		59		
Encourage students to enroll in rigorous course (T4.9)	83	30		21		38		
Emphasizes teaching lessons in ways relevant to students (T2.5)	83	46		54		39		
Working Environment								
Is a supportive and inviting place for staff to work (T2.6)	83	55		70		43		
Promotes trust and collegiality among staff (T2.9)	83	62		58		66		
Provides the materials, resources, and training to do job effectively (T2.11)	60	53		50		55		
Provides the materials, resources, and training to work with special education (IEP) students (T2.15)	50	35		22		46		
Safety, Facilities, and Parental Outreach								
Is a safe place for students (T2.17)	100	72		71		72		
Is a safe place for staff (T2.18)	100	67		70		64		
Has clean and well-maintained facilities and property (T2.19)	83	49		42		55		
Is welcoming to and facilitates parent involvement (T2.20)	100	62		79		48		

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table S2
Staff Collegiality and Sense of Mission

How many adults at this school…	*Percent Selecting 'Nearly All Adults'*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Have close professional relationships with one another (T2.10)	50	42		38		45		
Support and treat each other with respect (T2.8)	67	60		50		69		
Feel a responsibility to improve the school (T2.7)	67	40		38		41		

Table S3
Opportunities for Meaningful Student Participation (Student Developmental Supports)

This school provides/encourages students…	*Percent Strongly Agreeing*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Opportunities to decide things (T3.6)	83	25		33		17		
Equal opportunity for classroom participation (T3.7)	83	57		50		62		
Opportunities to "make a difference" (help others) (T3.9)	50	45		29		59		
Equal opportunity to participate in extracurricular and enrichment activities (T3.8)	83	57		42		69		

Table S4
Positive Staff-Student Relationships and High Expectations (Student Developmental Supports)

How many adults at this school…	*Percent Selecting Nearly All*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Caring Relationships								
Want every student to do their best (T3.4)	67	79		83		76		
Acknowledge and pay attention to students (T3.2)	50	64		71		59		
Really care about every student (T3.1)	67	62		71		55		
High Expectations								
Listen to what students have to say (T3.3)	40	49		46		52		
Believe every student can be a success (T3.5)	50	53		50		55		

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Table S5
Respect, Equity, Cultural Sensitivity, and the Achievement Gap

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly agree that this school…								
Fosters an appreciation of student diversity and respect for each other (T4.1)	83	48		42		54		
Emphasizes showing respect for all students' cultural beliefs and practices (T4.5)	50	51		54		48		
Emphasizes using instructional materials that reflect the culture or ethnicity of its students (T4.6)	17	21		25		18		
Has staff examine their own cultural biases through professional development or other processes (T4.7)	17	13		17		11		
Considers closing the racial/ethnic achievement gap a high priority (T4.8)	50	42		46		38		
Report that nearly all adults at this school…								
Treat all students fairly (T4.3)	50	62		50		72		
Treat every student with respect (T4.4)	67	60		52		66		

Table S6
Student Learning Readiness and Motivation

	Percent Selecting Most/Nearly All							
How many students at this school…	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Are motivated to learn (T5.1)	100	68		91		48		
Arrive at school alert and rested (T5.6)	100	84		92		78		
Are healthy and physically fit (T5.7)	100	82		83		81		
Are well-behaved (T5.4)	100	86		96		77		

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Table S7
Student Behaviors Perceived as Posing a Problem at the School

How much of a problem at this school is…	*Percent Rated Moderate or Severe Problem*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Engagement Indicators/Disruptive Behavior								
Disruptive behavior (T5.5)	17	37		30		41		
Cutting classes or being truant (T5.2)	0	0		0		0		
Depression or other mental health issues (T5.8)	0	8		8		7		
Lack of respect of staff by students (T5.3)	0	4		0		7		
Violence, Conflict, and Crime								
Racial/ethnic conflict among students (T4.2)	0	4		0		7		
Harassment or bullying (T6.1)	33	15		21		10		
Physical fighting (T6.2)	17	2		4		0		
Gang activity (T6.5)	0	0		0		0		
Vandalism and graffiti (T6.3)	0	2		4		0		
Theft (T6.4)	0	2		0		3		
Weapons possession at school (T6.6)	0	0		0		0		
Substance Use								
Alcohol and drug use (T6.7)	0	0		0		0		

Table S8
Discipline and Counseling

This school…	*Percent Strongly Agreeing*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Clearly communicates to students consequences of breaking rules (T7.1)	100	72		79		66		
Handles discipline problems fairly (T7.2)	100	60		63		59		
Provides adequate counseling and support services for students (T7.5)	67	28		13		41		

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Table S9
Professional Development Needs

Perceive need for more PD in…	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Instruction & School Environment								
Meeting academic standards (T2.12)	17	23		29		18		
Evidence-based methods of instruction (T2.13)	50	37		43		32		
Positive behavioral support and classroom management (T7.4)	17	29		42		18		
Creating a positive school climate (T2.14)	0	21		21		21		
Addressing Needs of Diverse Populations								
Working with diverse racial, ethnic, or cultural groups (T4.11)	17	33		46		21		
Culturally relevant pedagogy for the school's student population (T4.12)	17	25		33		19		
Serving English language learners (T4.13)	17	37		50		25		
Closing the achievement gap (T4.10)	33	19		29		11		
Providing Support Services								
Serving special education (IEP) students (T2.16)	17	40		58		25		
Meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion) (T3.10)	17	40		54		29		

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Table S10
Implementation of Learning Supports (Health, Safety, and Discipline)

This school…	*Percent Strongly Agreeing*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Discipline and Safety								
Has sufficient resources to create a safe campus (T8.17)	67	27		10		42		
Seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches (T8.18)	17	0		0		0		
Collaborates well with law enforcement organizations (T8.13)	67	45		30		58		
Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension (T8.14)	67	59		30		83		
Enforces zero tolerance policies (T8.15)	67	36		20		50		
Considers sanctions for student violation of rules/policies on case-by-case basis with a wide range of options (T8.12)	67	57		40		73		
Effectively handles student discipline and behavioral problems (T8.16)	67	52		33		67		
Substance Use								
Considers substance abuse prevention an important goal (T8.21)	67	38		22		50		
Has sufficient resources to address substance use prevention needs (T8.24)	50	18		0		33		
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems (e.g., a Student Assistance Program) (T8.2)	33	14		0		25		
Collaborates well with community organizations to address substance use or other problems (T8.3)	50	18		10		25		
Youth Development and Health								
Provides adequate health services for students (T8.7)	50	33		22		42		
Provides healthy food choices for students (T8.8)	50	33		22		42		
Emphasizes helping students with their social, emotional, and behavioral problems (T8.4)	50	33		11		50		

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Table S11
Level of Student Services Provided (Learning Supports Module)

To what extent does this school…	*Percent Selecting "A Lot"*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Provide services for studies with disabilities or other special needs (T8.11)	83	68		67		70		
Foster youth development, resilience, or asset promotion (T8.5)	67	26		11		40		
Provide opportunities for physical education and activity (T8.10)	100	84		67		100		
Provide conflict resolution or behavior management instruction (T8.20)	67	37		22		50		
Provide character education (T8.6)	67	47		44		50		
Provides alcohol or drug use prevention instruction (T8.22)	50	26		0		50		
Provide tobacco use prevention instruction (T8.23)	50	37		0		70		
Provide harassment or bullying prevention (T8.19)	50	42		22		60		
Provide nutritional instruction (T8.9)	33	16		11		20		

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Table S12
Special Education Services and Supports (Special Education Supports Module)

This school…	*Percent Strongly Agreeing*							
	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Barriers to Effective Service Delivery								
Works to reduce instructional interruptions (T9.6)	50	30		26		32		
Works to minimize paperwork (T9.7)	50	20		21		20		
Effectively schedules mandated activities (T9.8)	50	57		63		52		
Integration and Collaboration Special-General Education								
Integrates special education into daily operations (T9.9)	67	45		37		52		
Encourages general and special ed teaming (T9.10)	50	43		47		40		
Provides sufficient time to collaborate on service delivery (T9.11)	50	30		11		44		
Views services to students with IEPs as a shared staff responsibility (T9.12)	50	32		32		32		
Promotes participation in school decision making (T9.13)	33	27		16		36		
Student Expectations and Supports								
Sets high expectations for students with IEPs (T9.14)	50	34		32		36		
Supports culturally and linguistically diverse students with IEPs (T9.15)	50	27		16		36		
Supports alternative modes of communication (T9.16)	33	30		11		44		
Provides complete state adopted instructional materials for students with IEPs (T9.17)	50	39		42		36		
Provides sufficient resources for special ed programs and services (T9.18)	33	30		21		36		
Personnel Supports								
Provides positive working environment (T9.19)	50	41		42		40		
Acknowledges responsibilities of staff serving students with IEPs (T9.20)	50	36		32		40		
Provides relevant paraprofessional training (T9.21)	50	21		11		29		
Has a climate that encourages continued service (T9.22)	50	36		32		40		
Provides adequate access to technology (T9.23)	33	32		26		36		
Has good communication with personnel to support students with IEPs (T9.24)	50	25		16		32		
Offers adequate compensation to support continued employment (T9.25)	33	23		16		28		

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

I. Sample Characteristics

Table 1.1
Survey Sample

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Number of Respondents	5	53		24		29		

Table 1.2
Role (Job) at School

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Teacher in grade 5 or above	83	68		38		93		
Teacher in grade 4 or below	17	21		46		0		
Special education teacher	17	6		13		0		
Administrator	17	11		17		7		
Prevention staff nurse or health aide	0	0		0		0		
Counselor or psychologist	0	0		0		0		
Police, resource officer, or safety personnel	0	0		0		0		
Paraprofessional, teacher assistant, or instructional aide	0	0		0		0		
Other certificated staff (e.g., librarian)	0	0		0		0		
Other classified staff (e.g., janitorial, secretarial or clerical, food service)	0	0		0		0		

Question 1: What is your role at this school?

Table 1.3
Special Population Service Providers

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Migrant education students	100	0		0		0		
Special education	100	81		73		88		
English language learners	100	83		86		81		

Question 2: Do you provide services to the following types of students?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 1.4
Length of Employment at School

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Less than one year	20	0		0		0		
1 to 2 years	0	9		17		3		
3 to 5 years	20	19		25		14		
6 to 10 years	0	13		21		7		
Over 10 years	60	58		38		76		

Question 3: How many years have you worked, in any position, at this school?

Table 1.5
Overall Length of Employment in Position

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Less than one year	0	0		0		0		
1 to 2 years	0	4		8		0		
3 to 5 years	40	17		29		7		
6 to 10 years	20	9		4		14		
Over 10 years	40	70		58		79		

Question 4: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?

Table 1.6
Race/Ethnicity of Respondents

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
African American (Not Hispanic)	0	2		0		3		
American Indian or Alaska Native	0	0		0		0		
Asian or Pacific Islander	0	0		0		0		
White (Not Hispanic)	67	91		88		93		
Hispanic or Latino/a	17	6		8		3		
Other or Multi-ethnic	17	2		4		0		

Question 5: What is your race/ethnicity?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

II. The Learning and Working Environment

Student Learning Environment

Table 2.1

Learning Environment is Supportive and Inviting

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	62		67		59		
Agree	0	36		33		38		
Disagree	0	2		0		3		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 6: This school is a supportive and inviting place for students to learn.

Table 2.2

Sets High Standards for Academic Performance for All Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	58		79		41		
Agree	33	38		21		52		
Disagree	0	4		0		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 7: This school sets high standards for academic performance for all.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.3
Promotes Academic Success for All Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	64		71		59		
Agree	0	32		29		34		
Disagree	0	4		0		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 8: The school promotes academic success for all students

Table 2.4
Emphasizes Academic Help When Needed

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	66		63		69		
Agree	0	34		38		31		
Disagree	0	0		0		0		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 9: This school emphasizes helping students academically when they need it.

Table 2.5
Teaches Lessons Relevant to Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	46		54		39		
Agree	17	50		46		54		
Disagree	0	4		0		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 11: This school emphasizes teaching lessons in ways relevant to students.

Staff Working Environment

Table 2.6
Supportive and Inviting Place to Work

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	55		70		43		
Agree	17	41		30		50		
Disagree	0	4		0		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 12: The school is a supportive and inviting place for staff to work.

Table 2.7
Staff Feel Responsibility to Improve School

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	67	40		38		41		
Most	33	43		54		34		
Some	0	17		8		24		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 42: How many adults at this school feel a responsibility to improve this school?

Table 2.8
Staff Support and Treat Each Other With Respect

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	67	60		50		69		
Most	33	34		46		24		
Some	0	6		4		7		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 41: How many adults at this school support and treat each other with respect?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.9
Promotes Staff Trust and Collegiality

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	62		58		66		
Agree	17	32		42		24		
Disagree	0	4		0		7		
Strongly Disagree	0	2		0		3		
Not Applicable	0	0		0		0		

Question 13: This school promotes trust and collegiality among staff.

Table 2.10
Staff have Close Professional Relationships

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	50	42		38		45		
Most	50	42		54		31		
Some	0	17		8		24		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 40: How many adults at this school have close professional relationships with one another?

General Staff Supports and Professional Development

Table 2.11
School Provides Staff Resources and PD to Do Job Effectively

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	60	53		50		55		
Agree	20	40		50		31		
Disagree	20	8		0		14		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 14: This school provides the materials, resources, and training (professional development) needed to do your job effectively.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.12
Need PD in Meeting Academic Standards

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	23		29		18		
No	67	75		67		82		
Not Applicable	17	2		4		0		

Question 43: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….meeting academic standards?

Table 2.13
Need PD in Instructional Methods

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	50	37		43		32		
No	33	61		52		68		
Not Applicable	17	2		4		0		

Question 44: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….evidence-based methods of instruction?

Table 2.14
Need PD in Creating a Positive School Climate

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	0	21		21		21		
No	80	77		75		79		
Not Applicable	20	2		4		0		

Question 52: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….creating a positive school climate?

Special Education Supports and Professional Development

Table 2.15

Provides Resources Needed to Work With Special Education Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	35		22		46		
Agree	33	45		70		25		
Disagree	17	14		9		18		
Strongly Disagree	0	0		0		0		
Not Applicable	0	6		0		11		

Question 15: This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students.

Table 2.16

Need PD for Serving Special Education (IEP) Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	40		58		25		
No	67	52		33		68		
Not Applicable	17	8		8		7		

Question 50: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….serving special education (IEP) students?

Perceived School Safety

Table 2.17

Safe Place for Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	72		71		72		
Agree	0	25		21		28		
Disagree	0	4		8		0		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 29: The school is a safe place for students.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.18
Safe Place for Staff

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	67		70		64		
Agree	0	29		26		32		
Disagree	0	4		4		4		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 30: The school is a safe place for staff.

Facilities

Table 2.19
Clean and Well-maintained Facilities and Property

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	49		42		55		
Agree	17	42		46		38		
Disagree	0	6		8		3		
Strongly Disagree	0	4		4		3		
Not Applicable	0	0		0		0		

Question 32: This school has clean and well-maintained facilities and property.

Parent Involvement

Table 2.20
Encourages Parental Involvement

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	62		79		48		
Agree	0	38		21		52		
Disagree	0	0		0		0		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 31: This school is welcoming to and facilitates parent involvement.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

III. Student Developmental Supports and Opportunities

Caring Relationships

Table 3.1

Adults Really Care About All Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	67	62		71		55		
Most	33	38		29		45		
Some	0	0		0		0		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 33: How many adults at this school really care about every student?

Table 3.2

Adults Acknowledge and Pay Attention to Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	50	64		71		59		
Most	50	34		29		38		
Some	0	2		0		3		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 34: How many adults at this school acknowledge and pay attention to students?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 3.3
Adults Listen to What Students Have to Say

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	40	49		46		52		
Most	60	40		54		28		
Some	0	11		0		21		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 36: How many adults at this school listen to what students have to say?

High Expectations

Table 3.4
Adults Want All Students to Do Their Best

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	67	79		83		76		
Most	33	21		17		24		
Some	0	0		0		0		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 35: How many adults at this school want all students to do their best?

Table 3.5
Adults Believe Every Student Can Be a Success

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	50	53		50		55		
Most	50	38		46		31		
Some	0	9		4		14		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 37: How many adults at this school believe that every student can be a success?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Opportunities for Meaningful Participation

Table 3.6
Encourages Decision Opportunities for Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	25		33		17		
Agree	17	57		63		52		
Disagree	0	19		4		31		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 16: The school encourages opportunities for students to decide things like class activities or rules.

Table 3.7
Gives Equal Opportunity for Classroom Participation

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	57		50		62		
Agree	17	40		50		31		
Disagree	0	4		0		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 17: This school gives all students equal opportunity to participate in classroom discussions or activities

Table 3.8
Gives Equal Access to Extracurricular and Enrichment Activities

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	57		42		69		
Agree	17	34		50		21		
Disagree	0	9		8		10		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 18: This school gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 3.9
Gives Opportunities to Make A Difference (Help Others)

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	45		29		59		
Agree	50	42		54		31		
Disagree	0	9		8		10		
Strongly Disagree	0	0		0		0		
Not Applicable	0	4		8		0		

Question 19: This school gives students opportunities to make a difference by helping other people, the school, or the community (e.g., service learning).

Professional Development Needs

Table 3.10
Need PD on Meeting Social, Emotional, and Developmental Needs of Youth.

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	40		54		29		
No	67	54		38		68		
Not Applicable	17	6		8		4		

Question 51: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion?

IV. Respect, Cultural Sensitivity, and the Achievement Gap

Tolerance Among Students

Table 4.1

Fosters Appreciation for Student Diversity and Mutual Respect

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	48		42		54		
Agree	17	44		58		32		
Disagree	0	6		0		11		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 24: The school fosters an appreciation of student diversity and respect for each other.

Table 4.2

Racial/Ethnic Conflict Among Students is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	77		96		62		
Mild Problem	17	19		4		31		
Moderate Problem	0	4		0		7		
Severe Problem	0	0		0		0		

Question 62: How much of a problem at this school is racial/ethnic conflict among students?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Treating Students Fairly and Respectfully

Table 4.3
Staff Treat All Students Fairly

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	50	62		50		72		
Most	50	34		50		21		
Some	0	4		0		7		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 38: How many adults at this school treat all students fairly?

Table 4.4
Staff Treat Students with Respect

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	67	60		52		66		
Most	33	38		48		31		
Some	0	2		0		3		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question: 39: How many adults at this school treat every student with respect?

Cultural Sensitivity

Table 4.5
Students Cultural Beliefs and Practices Respected

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	51		54		48		
Agree	50	42		42		41		
Disagree	0	6		4		7		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		3		

Question 25: This school emphasizes showing respect for all students' cultural beliefs and practices.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 4.6
Use Culturally Relevant Instructional Materials

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	17	21		25		18		
Agree	83	40		54		29		
Disagree	0	37		21		50		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 21: This school emphasizes using instructional materials that reflect the culture or ethnicity of its students.

Table 4.7
Staff Examine Their Cultural Biases

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	17	13		17		11		
Agree	67	27		33		21		
Disagree	17	48		42		54		
Strongly Disagree	0	2		0		4		
Not Applicable	0	10		8		11		

Question 22: This school has staff examine their own cultural biases through professional development or other processes.

Instructional Equity

Table 4.8
Closing the Achievement Gap is a High Priority

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	42		46		38		
Agree	50	40		33		45		
Disagree	0	13		17		10		
Strongly Disagree	0	0		0		0		
Not Applicable	0	6		4		7		

Question 23: This school considers closing the racial/ethnic achievement gap a high priority.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 4.9
Encourages All Students to Take Rigorous Courses

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	83	30		21		38		
Agree	17	25		13		34		
Disagree	0	13		8		17		
Strongly Disagree	0	0		0		0		
Not Applicable	0	32		58		10		

Question 20: This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnic

Professional Development Needs

Table 4.10
Need PD on Closing the Achievement Gap

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	33	19		29		11		
No	50	79		67		89		
Not Applicable	17	2		4		0		

Question 49: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….closing the achievement gap.

Table 4.11
Need PD on Working with Diverse Populations

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	33		46		21		
No	67	65		50		79		
Not Applicable	17	2		4		0		

Question 46: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….working with diverse racial, ethnic, or cultural groups?

Table 4.12
Need PD on Culturally Relevant Pedagogy

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	25		33		19		
No	67	71		63		78		
Not Applicable	17	4		4		4		

Question 47: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….culturally relevant pedagogy for the school's student population.

Table 4.13
Need PD on Serving English Language Learners

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	37		50		25		
No	67	58		46		68		
Not Applicable	17	6		4		7		

Question 48: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….serving English Language Learners.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

V. Learning Readiness and Engagement Indicators

Learning Motivation and Truancy

Table 5.1
Students Are Motivated to Learn

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	0	4		9		0		
Most	100	64		83		48		
Some	0	28		9		44		
Few	0	4		0		7		
Almost None	0	0		0		0		

Question 55: Based on your experience, how many students at this school are motivated to learn?

Table 5.2
Cutting Class or Truancy is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	85		88		83		
Mild Problem	17	15		13		17		
Moderate Problem	0	0		0		0		
Severe Problem	0	0		0		0		

Question 65: How much of a problem at this school is cutting classes or being truant?

General Behavior

Table 5.3
Lack of Respect of Staff by Students is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	50	43		50		38		
Mild Problem	50	53		50		55		
Moderate Problem	0	4		0		7		
Severe Problem	0	0		0		0		

Question 64: How much of a problem at this school is lack of respect of staff by students?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 5.4
How Many Students Well-Behaved

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	33	10		13		8		
Most	67	76		83		69		
Some	0	14		4		23		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 56: Based on your experience, how many students at this school are well-behaved?

Table 5.5
Disruptive Student Behavior is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	33	12		13		10		
Mild Problem	50	52		57		48		
Moderate Problem	17	35		26		41		
Severe Problem	0	2		4		0		

Question 61: How much of a problem at this school is disruptive student behavior?

Perceived Physical and Mental Health

Table 5.6
Students Arrive at School Alert and Rested

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	17	8		8		7		
Most	83	76		83		70		
Some	0	16		8		22		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 54: Based on your experience, how many students at this school arrive at school alert and rested?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 5.7
Students Are Healthy and Physically Fit

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Nearly All	33	14		8		19		
Most	67	69		75		63		
Some	0	18		17		19		
Few	0	0		0		0		
Almost None	0	0		0		0		

Question 53: Based on your experience, how many students at this school are healthy and physically fit?

Table 5.8
Student Depression or Other Mental Health Issues are a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	33	57		54		59		
Mild Problem	67	36		38		34		
Moderate Problem	0	8		8		7		
Severe Problem	0	0		0		0		

Question 63: How much of a problem at this school is student depression or other mental health problems?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

VI. Perceived Student Risk Behavior

Student Fighting and Bullying

Table 6.1
Harassment or Bullying Among Students is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	17	15		21		10		
Mild Problem	50	70		58		79		
Moderate Problem	33	15		21		10		
Severe Problem	0	0		0		0		

Question 59: How much of a problem at this school is harassment or bullying among students?

Table 6.2
Physical Fighting Between Students is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	50	51		54		48		
Mild Problem	33	47		42		52		
Moderate Problem	17	2		4		0		
Severe Problem	0	0		0		0		

Question 60: How much of a problem at this school is physical fighting between students?

Delinquency

Table 6.3
Vandalism (including Graffiti) is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	60		67		55		
Mild Problem	17	38		29		45		
Moderate Problem	0	2		4		0		
Severe Problem	0	0		0		0		

Question 68: How much of a problem at this school is vandalism (including graffiti)?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 6.4
Theft is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	68		83		55		
Mild Problem	17	30		17		41		
Moderate Problem	0	2		0		3		
Severe Problem	0	0		0		0		

Question 69: How much of a problem at this school is theft?

Table 6.5
Gang-Related Activity is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	92		100		86		
Mild Problem	17	8		0		14		
Moderate Problem	0	0		0		0		
Severe Problem	0	0		0		0		

Question 66: How much of a problem at this school is gang-related activity?

Table 6.6
Weapons Possession is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	98		96		100		
Mild Problem	17	2		4		0		
Moderate Problem	0	0		0		0		
Severe Problem	0	0		0		0		

Question 67: How much of a problem at this school is weapons possession?

Substance Use

Table 6.7
Student Alcohol and Drug Use is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	79		96		66		
Mild Problem	17	21		4		34		
Moderate Problem	0	0		0		0		
Severe Problem	0	0		0		0		

Question 57: How much of a problem at this school is student alcohol and drug use?

Table 6.8
Student Tobacco Use is a Problem

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Insignificant Problem	83	87		100		76		
Mild Problem	17	13		0		24		
Moderate Problem	0	0		0		0		
Severe Problem	0	0		0		0		

Question 58: How much of a problem at this school is tobacco use?

VII. Discipline & Counseling

Table 7.1
Consequences of Breaking Rules Communicated Clearly

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	72		79		66		
Agree	0	21		17		24		
Disagree	0	8		4		10		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 26: The school clearly communicates to students the consequences of breaking school rules.

Table 7.2
Handles Discipline Problems Fairly

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	100	60		63		59		
Agree	0	28		29		28		
Disagree	0	9		8		10		
Strongly Disagree	0	2		0		3		
Not Applicable	0	0		0		0		

Question 27: The school handles discipline problems fairly.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 7.3
Handles Student Discipline and Behavioral Problems Effectively

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	62		67		59		
Agree	17	21		21		21		
Neither Agree nor Disagree	17	13		13		14		
Disagree	0	2		0		3		
Strongly Disagree	0	2		0		3		

Question 28: This school effectively handles student discipline and behavioral problems.

Table 7.4
Need PD on Positive Behavior Support and Classroom Management

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Yes	17	29		42		18		
No	67	69		54		82		
Not Applicable	17	2		4		0		

Question 45: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….positive behavioral support and classroom management?

Table 7.5
Provides Adequate Counseling and Support for Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	28		13		41		
Agree	17	47		63		34		
Disagree	17	17		17		17		
Strongly Disagree	0	4		4		3		
Not Applicable	0	4		4		3		

Question 10: The school provides adequate counseling and support services for students.

VIII. Learning Supports Module: Student Services and Policies

Module Respondents

Table 8.1
Module Sample

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Number of Respondents	6	22		10		12		

Counseling and Intervention Services

Table 8.2
Provides Effective Confidential Support and Referral Services for Students Needing Help

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	14		0		25		
Agree	50	38		22		50		
Neither Agree nor Disagree	17	43		67		25		
Disagree	0	5		11		0		
Strongly Disagree	0	0		0		0		

Question 2.09: This school provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., Student Assistance Program).

Table 8.3
Collaborates Well with Community Organizations to Address Student Problems

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	18		10		25		
Agree	33	36		20		50		
Neither Agree nor Disagree	17	36		60		17		
Disagree	0	5		0		8		
Strongly Disagree	0	5		10		0		

Question 2.01: This school collaborates well with community organizations to help address substance use or other problems.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Youth Development

Table 8.4
Emphasizes Helping Students with Social, Emotional, and Behavioral Problems

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	33		11		50		
Agree	33	48		67		33		
Neither Agree nor Disagree	17	14		11		17		
Disagree	0	5		11		0		
Strongly Disagree	0	0		0		0		

Question 2.14: This school emphasizes helping students with their social, emotional, and behavioral problems?

Table 8.5
Fosters Youth Development, Resilience, or Asset Promotion

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	67	26		11		40		
Some	33	47		56		40		
Not Much	0	16		11		20		
Not At All	0	11		22		0		

Question 2.15: To what extent does this school foster youth development, resilience, or asset promotion?

Table 8.6
Provides Character Education

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	67	47		44		50		
Some	33	42		56		30		
Not Much	0	11		0		20		
Not At All	0	0		0		0		

Question 2.21: To what extent does this school provide character education?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Health Services and Physical Activity

Table 8.7
Provides Adequate Health Services for Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	33		22		42		
Agree	33	43		56		33		
Neither Agree nor Disagree	17	10		11		8		
Disagree	0	14		11		17		
Strongly Disagree	0	0		0		0		

Question 2.12: The school provides adequate health services for students.

Table 8.8
Provides Healthy Food Choices for Student

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	33		22		42		
Agree	17	43		56		33		
Neither Agree nor Disagree	17	14		0		25		
Disagree	17	10		22		0		
Strongly Disagree	0	0		0		0		

Question 2.13: The school provides students with healthy food choices.

Table 8.9
Provides Nutritional Instruction to Students

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	33	16		11		20		
Some	50	53		44		60		
Not Much	17	26		33		20		
Not At All	0	5		11		0		

Question 2.16: To what extent does this school provide nutritional instruction?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.10
Provides Opportunities for Physical Education and Activity

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	100	84		67		100		
Some	0	16		33		0		
Not Much	0	0		0		0		
Not At All	0	0		0		0		

Question 2.17: To what extent does this school provide opportunities for physical education and activity?

Special Education

Table 8.11
Provides Services for Students with Disabilities or Other Special Needs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	83	68		67		70		
Some	17	32		33		30		
Not Much	0	0		0		0		
Not At All	0	0		0		0		

Question 2.23: To what extent does this school provide services for students with disabilities or other special needs?

Discipline Policies and Enforcement

Table 8.12
Sanctions Handled Case-by-Case

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	57		40		73		
Agree	17	38		50		27		
Neither Agree nor Disagree	17	5		10		0		
Disagree	0	0		0		0		
Strongly Disagree	0	0		0		0		

Question 2.05: This school considers sanctions for student violations of rules/policies on case-by-case basis with a wide range of options.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.13
Collaborates Well With Law Enforcement

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	45		30		58		
Agree	33	45		60		33		
Neither Agree nor Disagree	0	9		10		8		
Disagree	0	0		0		0		
Strongly Disagree	0	0		0		0		

Question 2.02: This school collaborates well with law enforcement organizations.

Table 8.14
Suspends for First-time Substance Use Violations

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	59		30		83		
Agree	17	18		20		17		
Neither Agree nor Disagree	17	23		50		0		
Disagree	0	0		0		0		
Strongly Disagree	0	0		0		0		

Question 2.06: This school punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension.

Table 8.15
Enforces Zero Tolerance Policy

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	36		20		50		
Agree	33	45		70		25		
Neither Agree nor Disagree	0	14		10		17		
Disagree	0	5		0		8		
Strongly Disagree	0	0		0		0		

Question 2.07: This school enforces zero tolerance policies.

Table 8.16
Handles Discipline and Behavioral Problems Effectively

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	52		33		67		
Agree	17	38		56		25		
Neither Agree nor Disagree	0	0		0		0		
Disagree	17	10		11		8		
Strongly Disagree	0	0		0		0		

Question 2.10: This school effectively handles student discipline and behavioral problems.

Safety Promotion & Violence Prevention

Table 8.17
Resources Sufficient to Create a Safe Campus

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	27		10		42		
Agree	33	64		80		50		
Neither Agree nor Disagree	0	5		10		0		
Disagree	0	5		0		8		
Strongly Disagree	0	0		0		0		

Question 2.03: This school has sufficient resources to create a safe campus.

Table 8.18
Seeks to Maintain Secure Campus

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	17	0		0		0		
Agree	0	0		0		0		
Neither Agree nor Disagree	33	35		38		33		
Disagree	33	25		0		42		
Strongly Disagree	17	40		63		25		

Question 2.08: This school seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.19
Provides Harassment or Bullying Prevention

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	50	42		22		60		
Some	50	53		67		40		
Not Much	0	0		0		0		
Not At All	0	5		11		0		

Question 2.22: To what extent does this school provide harassment or bullying prevention?

Table 8.20
Provides Conflict Resolution or Behavior Management Instruction

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	67	37		22		50		
Some	33	53		67		40		
Not Much	0	11		11		10		
Not At All	0	0		0		0		

Question 2.20: To what extent does this school provide conflict resolution or behavior management instruction?

Substance Abuse Prevention

Table 8.21
Considers Substance Abuse Prevention an Important Goal

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	38		22		50		
Agree	33	29		22		33		
Neither Agree nor Disagree	0	29		44		17		
Disagree	0	5		11		0		
Strongly Disagree	0	0		0		0		

Question 2.11: This school considers substance abuse prevention an important goal.

Table 8.22
Provides Alcohol or Drug Use Prevention Instruction

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	50	26		0		50		
Some	50	47		44		50		
Not Much	0	26		56		0		
Not At All	0	0		0		0		

Question 2.18: To what extent does this school provide alcohol or drug use prevention instruction?

Table 8.23
Provides Tobacco Use Prevention Instruction

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
A Lot	50	37		0		70		
Some	50	37		44		30		
Not Much	0	26		56		0		
Not At All	0	0		0		0		

Question 2.19: This school provides tobacco use prevention instruction.

Table 8.24
Resources Sufficient for Substance Abuse Prevention Needs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	18		0		33		
Agree	33	50		40		58		
Neither Agree nor Disagree	17	23		50		0		
Disagree	0	9		10		8		
Strongly Disagree	0	0		0		0		

Question 2.04: This school has sufficient resources to address substance use prevention needs.

IX. Special Education Supports Module

Respondent Characteristics and Background

Table 9.1
Module Sample

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Number of Respondents	6	44		20		24		

Table 9.2
Highest Degree Level Achieved

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Associate	0	0		0		0		
Bachelors	17	41		40		42		
Masters	67	57		55		58		
Doctorate	17	2		5		0		
None	0	0		0		0		

Question 3.1: What is your highest degree level?

Table 9.3
Credential(s) Currently Held

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Multiple Subjects	80	70		89		56		
Single Subjects	20	27		5		44		
Education Specialist Instruction	0	2		5		0		
Pupil Personnel Services	0	0		0		0		
Administrative Services {CK}	0	0		0		0		
Other Related Services	0	0		0		0		
Other (e.g., Adapted PE)	0	0		0		0		
None	0	0		0		0		

Question 3.2: What credential(s) do you currently hold? (Mark all that apply)

Table 9.4
Highest Credential or Permit for Current Position

	MTD	TD	MES	ES	MMS	MS	MHS	HS
Professional Clear (level 2)	100	95		94		96		
Preliminary (level 1)	0	5		6		4		
Provisional Internship Credential	0	0		0		0		
Provisional Internship Permit	0	0		0		0		
Short Term Staff Permit	0	0		0		0		
Other (e.g., waver)	0	0		0		0		
High School Diploma/GED	0	0		0		0		

Question 3.3: What is the highest level of the credential or permit for your current position?

Table 9.5
Primary Service Setting

	MTD	TD	MES	ES	MMS	MS	MHS	HS
General Education (GE) Classroom	50	70		56		80		
Resource Specialist Classroom	50	16		22		12		
Special Education (SE) Self-Contained/Special Day Class	0	5		11		0		
Pull-out Program for Specialized Service	0	5		6		4		
Learning Center	0	0		0		0		
Other	0	5		6		4		

Question 3.4: What best describes the PRIMARY service setting for students with IEPs that you serve?

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Barriers to Effective Service Delivery

Table 9.6
Works to Reduce Instructional Interruptions

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	30		26		32		
Agree	50	55		63		48		
Disagree	0	9		11		8		
Strongly Disagree	0	0		0		0		
Not Applicable	0	7		0		12		

Question 3.06: This school works to reduce interruptions to instruction for students with Individualized Education Programs (IEPs).

Table 9.7
Works to Minimize Paperwork

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	20		21		20		
Agree	33	48		58		40		
Disagree	17	14		11		16		
Strongly Disagree	0	5		5		4		
Not Applicable	0	14		5		20		

Question 3.07: This school takes steps to minimize required paperwork.

Table 9.8
Effectively Schedules Mandated Activities

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	57		63		52		
Agree	50	36		32		40		
Disagree	0	5		5		4		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 3.10: This school effectively schedules legally mandated special education activities (e.g., assessments, behavior supports, mandated meetings with parents)..

Integration and Collaboration between Special and General Education

Table 9.9
Integrates Special Ed into Daily Operations

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	67	45		37		52		
Agree	33	48		63		36		
Disagree	0	5		0		8		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 3.05: This school integrates special education into its daily operations..

Table 9.10
Encourages General and Special Ed Teaming

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	43		47		40		
Agree	50	41		42		40		
Disagree	0	16		11		20		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 3.08: This school encourages teaming between general and special education personnel.

Table 9.11
Provides Sufficient Time to Collaborate on Service Delivery

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	30		11		44		
Agree	17	45		63		32		
Disagree	33	18		21		16		
Strongly Disagree	0	5		5		4		
Not Applicable	0	2		0		4		

Question 3.09: This school provides sufficient time to collaborate with colleagues regarding services to students with IEPs..

Table 9.12
Views Service to Students with IEPs as Shared Staff Responsibility

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	32		32		32		
Agree	50	50		53		48		
Disagree	0	16		16		16		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 3.22: This school views service to students with IEPs as a shared responsibility among all staff..

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.13
Promotes Participation in School Decision Making

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	27		16		36		
Agree	67	59		74		48		
Disagree	0	9		11		8		
Strongly Disagree	0	2		0		4		
Not Applicable	0	2		0		4		

Question 3.24: This school promotes personnel participation in decision-making that affects school practices and policies.

Expectations and Supports for Special Populations

Table 9.14
High Expectations for Students with IEPs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	34		32		36		
Agree	50	45		53		40		
Disagree	0	16		16		16		
Strongly Disagree	0	0		0		0		
Not Applicable	0	5		0		8		

Question 3.14: This school sets high expectations for students with IEPs.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.15
Supports Culturally and Linguistically Diverse Students with IEPs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	27		16		36		
Agree	33	41		58		28		
Disagree	17	18		26		12		
Strongly Disagree	0	0		0		0		
Not Applicable	0	14		0		24		

Question 3.15: This school provides effective supports for teaching culturally and linguistically diverse students with IEPs.

Table 9.16
Supports Alternative Modes of Communication

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	30		11		44		
Agree	33	43		53		36		
Disagree	17	5		0		8		
Strongly Disagree	0	5		5		4		
Not Applicable	17	18		32		8		

Question 3.16: This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).

Table 9.17
Provides Complete State Adopted Instructional Materials for Students with IEPs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	39		42		36		
Agree	50	41		47		36		
Disagree	0	9		11		8		
Strongly Disagree	0	7		0		12		
Not Applicable	0	5		0		8		

Question 3.18: This school provides complete state adopted instructional materials for students with IEPs).

Table 9.18
Provides Sufficient Resources for Special Ed Programs and Services

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	30		21		36		
Agree	50	52		63		44		
Disagree	17	16		16		16		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 3.23: This school has sufficient resources to support special education programs and services.

Personnel Supports

Table 9.19
Has Positive Working Environment for Staff Serving Students with IEPs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	41		42		40		
Agree	50	52		58		48		
Disagree	0	5		0		8		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		0		4		

Question 3.11: This provides a positive working environment for staff who serve students with IEPs..

Table 9.20
Acknowledges Responsibilities of Staff Serving Students with IEPs

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	36		32		40		
Agree	50	52		58		48		
Disagree	0	11		11		12		
Strongly Disagree	0	0		0		0		
Not Applicable	0	0		0		0		

Question 3.12: This school acknowledges the responsibilities for staff who serve students with IEPs..

Table 9.21
Provides Relevant Paraprofessional Training

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	21		11		29		
Agree	33	42		63		25		
Disagree	0	5		11		0		
Strongly Disagree	0	2		5		0		
Not Applicable	17	30		11		46		

Question 3.13: This school provides relevant training for paraprofessionals.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.22
Climate Encourages Continued Service

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	36		32		40		
Agree	50	52		53		52		
Disagree	0	9		11		8		
Strongly Disagree	0	0		0		0		
Not Applicable	0	2		5		0		

Question 3.17: This school has a climate that encourages me to continue in my role of service to students with IEPs..

Table 9.23
Provides Adequate Access to Technology

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	32		26		36		
Agree	67	48		58		40		
Disagree	0	14		16		12		
Strongly Disagree	0	2		0		4		
Not Applicable	0	5		0		8		

Question 3.19: This school provides adequate access to technology for staff who serve students with IEPs.

Table 9.24
Has Good Communication with District Personnel

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	50	25		16		32		
Agree	50	50		68		36		
Disagree	0	16		16		16		
Strongly Disagree	0	2		0		4		
Not Applicable	0	7		0		12		

Question 3.20: This school has good communication with district personnel to support students with IEPs.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.25
Provides Adequate Compensation

	MTD %	TD %	MES %	ES %	MMS %	MS %	MHS %	HS %
Strongly Agree	33	23		16		28		
Agree	33	52		74		36		
Disagree	0	7		0		12		
Strongly Disagree	17	11		5		16		
Not Applicable	17	7		5		8		

Question 3.21: This school offers adequate benefits (e.g. salary, fringe and retirement options) to support my continued employment at this school.

Key: M=Migrant, TD=Total District, ES=Elementary, MS=Middle, HS=High