CALIFORNIA school climate SURVEY

Special Education Report
Mountain View Whisman Elementary
2009-2010

Special Education Report

This report was prepared for the district by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education, Safe and Healthy Kids Program Office. For contract information, contact:

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HEALTH AND HUMAN DEVELOPMENT

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PREFACE

This report provides detailed results related to special education for each question in the district's 2009-10 administration of the *California School Climate Survey* (CSCS) to teachers, administrators, and other school staff, presented in tables organized by topic. The tables provide the results reported by staff who provide special education services to students with Individualized Education Programs (IEPs) compared to all other staff. Section IX of the report contains the results from those staff that completed the survey's Special Education Supports Module (SESM). To help in understanding and interpreting these results, review these findings along with the *CSCS Survey Content Guidebook* (cscs.wested.org.), *Workbook,* and other tools described below.

The CSCS, along with its companion *California Healthy Kids Survey*, administered at the same time to students, is a service of the California Department of Education (CDE). For additional information and resources, visit the survey websites: www.wested.org/chks and cscs.wested.org.

MEETING THE NEEDS OF STUDENTS WITH IEPS

In 2007, California implemented a renewed Strategic Action Plan broadly aimed at examining practices related to teacher recruitment, training, and retention of teachers in special education. It became clear that in order to improve special education services to students with IEPs at the local level, more data was needed. To address this need, the CDE Division of Special Education funded the addition of a Special Education Supports Module (SESM) to the CSCS and the preparation of this report. To raise general public awareness of the needs of students with IEPs, and the staff that provide them services, state-level reports are also being prepared. These reports will provide a better understanding of how well schools are implementing programs and services for students with IEPs in fulfillment of the Strategic Action Plan as well as the requirements of No Child Left Behind.

SURVEY PURPOSE

The CHKS and CSCS form the largest, most comprehensive effort in the nation to assess *local* students and staff on a regular basis to provide key data on learning barriers, engagement, and supports. The CSCS was developed by WestEd in 2004 for the CDE Safe and Healthy Kids Program Office to fulfill the requirement in the *No Child Left Behind Act* (NCLB) of 2001 Title IV that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect data to guide school improvement efforts in general, and also made it possible for districts to add questions of their own choosing so that the survey could better meet local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to communicate honestly their perceptions about the school without repercussions. The data are provided to districts to guide their own efforts to improve schools and better meet the needs of students and staff.

The CSCS (as well as the CHKS) grew out of CDE's commitment to helping schools promote the successful cognitive, social, and emotional development of all students. Equally of concern is fostering positive school working environments, particularly to help address the growing problem of teacher retention. The CSCS report provides a perspective on the degree to which staff perceive their schools have safe, supportive, caring, collegial, challenging, and engaging learning and working environments with norms and standards that encourage academic success. Taken as a whole, the survey questions map to the three pillars emphasized by many school reform efforts — Rigor, Relevance, and Relationships. In conjunction with CHKS student data, the CSCS enriches a school's ability to create a positive school

climate that promotes quality teaching, school connectedness and academic achievement, and well-being among both students and staff.

Closing the Achievement Gap

In 2009-10, questions were added to provide better data to advance the efforts of schools to close the state's persistent racial/ethnic achievement gap (the CTAG Initiative). These questions, reported in Section IV assess the respect shown to students, equity and diversity, and cultural sensitivity.

Comparison with CHKS Results

Another broad goal was to provide data from school staff comparable to student self-report information from the CHKS, so that districts can ascertain whether staff perceptions accurately reflect student behaviors and experiences. The *CSCS Guidebook to the Survey Questions* provides a crosswalk between CSCS and CHKS questions and discusses how they might be compared.

SURVEY CONTENT OVERVIEW

The questions were selected with the assistance of an advisory committee to assess the key school climate variables that research and theory indicated are most associated with successful learning and teaching. Like most school climate surveys, it focuses on individual behaviors; patterns of communication and interactions; and professional and student supports. For a detailed discussion of the significance of each question, see the *CSCS Survey Content Guidebook*.

Questions are divided into three modules. The first Core section is answered by all staff. Two additional modules target staff with responsibilities for *learning supports* and *special education*. These group-specific modules ask for more program- and issue-specific information that might not be known to other staff. Keep in mind that these two modules are answered only by sub-samples of all respondents. Tables 8.1 and 9.1 provide the number of staff who completed each of these modules.

Core Survey (Section 1)

All staff answer the questions in the first part of the survey. It provides background information about the characteristics of the staff respondents that completed the survey (Tables 1.1-1.6), and assesses the following domains:

- How supportive and inviting is the learning and working environment in general (Tables 2.1 and 2.6);
- School norms and standards that promote achievement, including the rigor and relevance of instruction, shared sense of responsibility for school improvement, (Tables 2.2-2.5, 2.7);
- Supports, professional respect, and collegiality within the working environment, factors that surveys of California teachers has shown to be key to teacher retention, as well as facilities maintenance and parent involvement (Tables 2.5-2.10, 2.19-2.20);
- Staff and student safety (Tables 2.17-2.18);
- Student developmental supports — caring staff-student relationships, high expectations, and opportunities for meaningful participation and decision making— in the school environment that resilience research has linked to school (and life) success (Tables 3.1-3.10);
- Equity, respect, and cultural sensitivity, particularly germane for closing the achievement gap (4.1-4.13);
- Student behaviors that facilitate learning, including the degree to which students are ready and motivated to learn and are well-behaved (Tables 5.1-5.8);

- The level of problems the school experiences related to fourteen student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health) (Tables 6.1-6.8);
- The nature, communication, and enforcement of discipline-related rules/policies (Tables 7.1-7.5); and
- Staff professional development needs (Tables 2.12-16; 3.10, 4.10-4.13).

Learning Supports Module (LSM)

The Learning Supports Module (Tables 8.1-8.24) consists of 23 questions that are answered only by "practitioners" who provide services or instruction related to health, prevention, discipline, safety, or counseling. These questions assess the level of student programs, supports, services, and teacher professional development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSCS) and student report (from the CHKS).

Special Education Supports Module (SESM)

The Special Education Supports Module (Tables 9.1-9.25) consists of 24 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to students with Individualized Education Programs (IEPs). It provides data to better understand issues involving: (1) effectively meeting the needs of student with IEPs; and (2) recruiting and retaining special education staff. The SESM includes questions on educational and credentialing levels of the respondents and assesses for main areas:

- **Barriers to Effective Service Delivery**. Three questions assess whether the school works to reduce interruptions to instruction for students with Individualized Education Programs (IEPs), minimize paper work, and effectively schedule legally mandated special education activities.
- **Integration and Collaboration between Special and General Education**. Five questions assess the level to which the school integrates special education into its daily operations, encourages teaming between general and special education personnel, provides sufficient time for collaboration in service delivery, views service to students with IEPs as a shared responsibility among all staff, and promotes personnel participation in decision-making.
- **Expectations and Supports for Special Populations**. Five questions assess the level to which the school sets high expectations for students with IEPs; provides them, as needed, effective cultural and linguistic supports, alternative modes of communication, and complete state adopted instructional materials, and has sufficient resources to support special education programs and services.
- **Personnel Supports**. Seven questions assess a range of supports to special education staff: whether the school provides a positive working environment, relevant training for paraprofessionals, and adequate access to technology; whether it acknowledges their responsibilities and encourages them to continue in their roles; and whether it offers adequate compensation.

SURVEY ADMINISTRATION AND SAMPLE

The CSCS is an online survey administered in the same schools at the same time as the CHKS among all staff in grades 5 and above.[1] Schools administered the survey following detailed instructions provided by

[1] In some instances, the survey is also administered on paper.

CDE. Staff participation was totally voluntary, anonymous, and confidential. The tables in Section 1 (Sample Characteristics) provide the number of respondents who completed the survey, their roles at the school (e.g., teacher, administrator, counselor), length of employment at the school and in their position, and their race/ethnicity. The staff in the Special Education column came from all staff who took the survey and indicated that they provided services at any level, to Special Education students.

THE REPORT

The tables are organized into nine topical areas, as outlined in the Table of Contents. Summary tables at the beginning of the report (identified by the letter "S" before the table number), provide key indicators in each area for a quick overview. The results side-by-side for the three traditional school types — elementary (grades 1-6), middle (grades 7-8), and high schools (grades 9-12) — as well as for nontraditional continuation schools that serve students at risk of school failure (ungraded, with 16 years being the earliest age of admittance).[2] The tables are especially useful for examining differences in school climate perceptions among special education staff between the major types of schools. Percentages are rounded off to the nearest whole number.

ADDRESSING THE NEEDS OF OTHER GROUPS AND CLOSING THE ACHIEVEMENT GAP

This special education report is part of a larger effort to expand both the CHKS and CSCS to provide better data for identifying and meeting the needs of underperforming subgroups of students among California's diverse population of students, particularly in closing the achievement gap (CTAG) that has long persisted between white students and non-Asian minorities. Other supplementary reports are being prepared examining how survey results vary among students based on their race/ethnicity, whether they are participating in the migrant education program, and whether they report indicators of poor mental health (depression risk or suicide contemplation). Each report is designed to support special state programs.

AIDS TO UNDERSTANDING AND USING THE DATA

In addition to the ***CSCS Survey Content Guidebook***, there are several other guides, workshops, and other aids to help you understand and use survey results. These are described and made available on the survey website. Two are particularly important.

- The CHKS ***Data Use and Dissemination Guidebook*** describes a step-by-step process for reviewing, analyzing, and disseminating your results as part of a data-driven decision making process for program improvement. Free call-in data use workshops for the CSCS are offered as well.
- A ***Workbook on Improving School Climate and Closing the Achievement Gap*** provides a practical guide to using the data in the framework of improving academic achievement and well-being among all students and closing the achievement gap. It provides examples of how to use the data to improve practice and policy within a special education program. A workshop accompanying this Workbook will be available in 2010.

ASSESSING THE DATA

Care must be taken to fully understand the survey, the context within which the data were collected, and the factors that can impact the quality, validity, and generalizability of the results. The following are a few

[2] For reporting purposes, K-8 schools are coded as elementary.

of the key issues that should be kept in mind. A detailed discussion occurs in the *CHKS Data Use and Dissemination Guidebook*.

Representativeness

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 60%. One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 1) reflect the characteristics of the district's staff as indicated by personnel records. Compare the response rate for the SESM to the know number of staff involved in the special education program. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Discussed below are strategies for increasing participation.

Comparison Data: Statewide Results

Comparing district results to other local, regional, and state data provides a broader context with which to assess the local situation. They can help you determine whether your district results are unique or may be part of a larger trend. All district special education reports are being posted publicly on the CSCS website, as well as aggregated (combined) results for each regional Special Education Local Plan Area (SELPA) and statewide. Ultimately, however, the most fundamental concern should not be how you compare with others but your own satisfaction with the survey results and what they tell you about the functioning of the special education program in your district.

IMPROVING PARTICIPATION

The *CSCS Survey Administration Guidebook* provides strategies for improving voluntary staff participation, but one of the most important is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to the district. To that end, it is important that staff are informed about the results and any school-improvement efforts the district is undertaken in response. As discussed below, it is also important to discuss the results and what should be done with them. *Staff must perceive that their voice is heard and valued.*

NEXT STEPS

Receiving this report is just a beginning step in the process of using data to improve the special education program. Recipients are urged to send copies of the report to the director of their regional Special Education Local Plan Area (SELPA), and to review the findings with the SELPA director to identify the most significant results and their program implications. The following describes further actions that you can take.

Request School Reports

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school (a fee applies).

Compare with Other Data Sources

CSCS results will be enriched if analyzed in the context of data from the California Healthy Kids Survey and other sources, particularly in identifying consistent patterns or disconnects that need to be further explored. Other data typically collected in effectiveness studies of school climate include number and kinds of discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.

Discuss with Staff

Discuss the results with staff to explore their meaning in more depth. Obtain their input into how the school and the special education program might be improved. This is especially important because it communicates to staff that you value their input into how to improve the school climate and programs, and may help improve participation in the next survey.

Conduct Additional Analyses of The Dataset

The complete dataset is available electronically for additional analysis (there is a small fee for preparation). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within the district.

Add Questions to Your Next Surveys

Determine what additional information is needed from staff to guide school improvement efforts and add questions to your next CSCS or CHKS. Both surveys were designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

ACKNOWLEDGEMENTS

The CSCS was developed, and this report prepared for the district, by WestEd in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education (CDE). For more survey information, call the toll-free helpline at 888.841.7536, or visit the website at http://www.wested.org/cscs.

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Summary Tables

Table S1
Positive Learning and Working Environment

This school…	*Percent Strongly Agreeing*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Learning Environment								
Is a supportive and inviting place for students to learn (T2.1)	44	32	53	36	25	17		
Sets high standards for academic performance for all (T2.2)	38	43	41	45	31	33		
Promotes academic success for all students (T2.3)	42	43	50	50	25	17		
Encourage students to enroll in rigorous course (T4.9)	16	7	18	5	13	17		
Emphasizes teaching lessons in ways relevant to students (T2.5)	18	29	18	32	19	17		
Working Environment								
Is a supportive and inviting place for staff to work (T2.6)	34	43	44	50	13	17		
Promotes trust and collegiality among staff (T2.9)	27	21	32	23	13	17		
Provides the materials, resources, and training to do job effectively (T2.11)	22	26	26	29	13	17		
Provides the materials, resources, and training to work with special education (IEP) students (T2.15)	8	7	9	9	6	0		
Safety, Facilities, and Parental Outreach								
Is a safe place for students (T2.17)	46	29	59	32	19	17		
Is a safe place for staff (T2.18)	42	39	53	41	19	33		
Has clean and well-maintained facilities and property (T2.19)	37	54	45	59	19	33		
Is welcoming to and facilitates parent involvement (T2.20)	38	39	48	45	14	17		

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table S2
Staff Collegiality and Sense of Mission

How many adults at this school…	*Percent Selecting 'Nearly All Adults'*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Have close professional relationships with one another (T2.10)	20	19	29	19	0	17		
Support and treat each other with respect (T2.8)	26	37	29	43	19	17		
Feel a responsibility to improve the school (T2.7)	20	37	26	43	7	17		

Table S3
Opportunities for Meaningful Student Participation (Student Developmental Supports)

This school provides/encourages students…	*Percent Strongly Agreeing*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Opportunities to decide things (T3.6)	31	44	39	52	13	17		
Equal opportunity for classroom participation (T3.7)	28	39	35	45	13	17		
Opportunities to "make a difference" (help others) (T3.9)	14	14	15	14	13	17		
Equal opportunity to participate in extracurricular and enrichment activities (T3.8)	24	18	29	18	13	17		

Table S4
Positive Staff-Student Relationships and High Expectations (Student Developmental Supports)

How many adults at this school…	*Percent Selecting Nearly All*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Caring Relationships								
Want every student to do their best (T3.4)	50	70	59	76	31	50		
Acknowledge and pay attention to students (T3.2)	42	48	47	57	31	17		
Really care about every student (T3.1)	46	63	53	67	31	50		
High Expectations								
Listen to what students have to say (T3.3)	26	38	35	45	6	17		
Believe every student can be a success (T3.5)	26	48	32	52	13	33		

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Table S5
Respect, Equity, Cultural Sensitivity, and the Achievement Gap

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly agree that this school…								
Fosters an appreciation of student diversity and respect for each other (T4.1)	30	29	38	32	13	17		
Emphasizes showing respect for all students' cultural beliefs and practices (T4.5)	30	32	38	36	13	17		
Emphasizes using instructional materials that reflect the culture or ethnicity of its students (T4.6)	12	7	12	5	13	17		
Has staff examine their own cultural biases through professional development or other processes (T4.7)	4	7	0	5	13	17		
Considers closing the racial/ethnic achievement gap a high priority (T4.8)	38	32	41	36	31	17		
Report that nearly all adults at this school…								
Treat all students fairly (T4.3)	28	56	35	62	13	33		
Treat every student with respect (T4.4)	25	59	31	67	13	33		

Table S6
Student Learning Readiness and Motivation

	Percent Selecting Most/Nearly All							
How many students at this school…	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Are motivated to learn (T5.1)	72	78	79	90	56	33		
Arrive at school alert and rested (T5.6)	64	81	68	90	56	50		
Are healthy and physically fit (T5.7)	64	74	62	81	69	50		
Are well-behaved (T5.4)	78	78	82	81	69	67		

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Table S7
Student Behaviors Perceived as Posing a Problem at the School

How much of a problem at this school is…	*Percent Rated Moderate or Severe Problem*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Engagement Indicators/Disruptive Behavior								
Disruptive behavior (T5.5)	48	43	38	27	69	100		
Cutting classes or being truant (T5.2)	8	0	3	0	19	0		
Depression or other mental health issues (T5.8)	16	11	15	5	19	40		
Lack of respect of staff by students (T5.3)	31	21	15	18	63	33		
Violence, Conflict, and Crime								
Racial/ethnic conflict among students (T4.2)	6	14	6	5	7	50		
Harassment or bullying (T6.1)	39	46	27	36	63	83		
Physical fighting (T6.2)	8	7	3	9	19	0		
Gang activity (T6.5)	6	0	0	0	19	0		
Vandalism and graffiti (T6.3)	6	7	6	5	6	17		
Theft (T6.4)	13	4	3	0	31	17		
Weapons possession at school (T6.6)	0	0	0	0	0	0		
Substance Use								
Alcohol and drug use (T6.7)	10	4	0	0	31	17		

Table S8
Discipline and Counseling

This school…	*Percent Strongly Agreeing*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Clearly communicates to students consequences of breaking rules (T7.1)	30	29	35	27	19	33		
Handles discipline problems fairly (T7.2)	32	29	38	32	19	17		
Provides adequate counseling and support services for students (T7.5)	20	21	18	23	25	17		

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Table S9
Professional Development Needs

Perceive need for more PD in…	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Instruction & School Environment								
Meeting academic standards (T2.12)	26	39	15	32	50	67		
Evidence-based methods of instruction (T2.13)	40	50	35	45	50	67		
Positive behavioral support and classroom management (T7.4)	39	43	32	32	53	83		
Creating a positive school climate (T2.14)	59	39	53	27	73	83		
Addressing Needs of Diverse Populations								
Working with diverse racial, ethnic, or cultural groups (T4.11)	41	50	41	41	40	83		
Culturally relevant pedagogy for the school's student population (T4.12)	51	50	50	41	53	83		
Serving English language learners (T4.13)	57	64	50	55	73	100		
Closing the achievement gap (T4.10)	63	64	59	55	73	100		
Providing Support Services								
Serving special education (IEP) students (T2.16)	71	79	68	73	80	100		
Meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion) (T3.10)	63	61	65	55	60	83		

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Table S10
Implementation of Learning Supports (Health, Safety, and Discipline)

This school…	*Percent Strongly Agreeing*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Discipline and Safety								
Has sufficient resources to create a safe campus (T8.17)	16	25	17	25				
Seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches (T8.18)	6	0	9	0				
Collaborates well with law enforcement organizations (T8.13)	53	0	58	0				
Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension (T8.14)	26	25	33	25				
Enforces zero tolerance policies (T8.15)	26	25	33	25				
Considers sanctions for student violation of rules/policies on case-by-case basis with a wide range of options (T8.12)	22	25	25	25				
Effectively handles student discipline and behavioral problems (T8.16)	22	50	27	50				
Substance Use								
Considers substance abuse prevention an important goal (T8.21)	17	25	18	25				
Has sufficient resources to address substance use prevention needs (T8.24)	21	0	33	0				
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems (e.g., a Student Assistance Program) (T8.2)	22	0	18	0				
Collaborates well with community organizations to address substance use or other problems (T8.3)	26	17	33	17				
Youth Development and Health								
Provides adequate health services for students (T8.7)	6	0	9	0				
Provides healthy food choices for students (T8.8)	5	0	8	0				
Emphasizes helping students with their social, emotional, and behavioral problems (T8.4)	22	0	17	0				

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Table S11
Level of Student Services Provided (Learning Supports Module)

To what extent does this school…	*Percent Selecting "A Lot"*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Provide services for studies with disabilities or other special needs (T8.11)	44	40	64	40				
Foster youth development, resilience, or asset promotion (T8.5)	6	0	9	0				
Provide opportunities for physical education and activity (T8.10)	47	60	33	60				
Provide conflict resolution or behavior management instruction (T8.20)	17	25	27	25				
Provide character education (T8.6)	22	0	36	0				
Provides alcohol or drug use prevention instruction (T8.22)	0	0	0	0				
Provide tobacco use prevention instruction (T8.23)	0	0	0	0				
Provide harassment or bullying prevention (T8.19)	32	40	42	40				
Provide nutritional instruction (T8.9)	5	0	8	0				

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table S12
Special Education Services and Supports (Special Education Supports Module)

This school…	*Percent Strongly Agreeing*							
	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Barriers to Effective Service Delivery								
Works to reduce instructional interruptions (T9.6)	20	10	19	12				
Works to minimize paperwork (T9.7)	7	0	8	0				
Effectively schedules mandated activities (T9.8)	20	11	27	13				
Integration and Collaboration Special-General Education								
Integrates special education into daily operations (T9.9)	17	15	19	18				
Encourages general and special ed teaming (T9.10)	13	10	16	12				
Provides sufficient time to collaborate on service delivery (T9.11)	7	5	12	6				
Views services to students with IEPs as a shared staff responsibility (T9.12)	10	16	8	19				
Promotes participation in school decision making (T9.13)	13	5	20	6				
Student Expectations and Supports								
Sets high expectations for students with IEPs (T9.14)	15	15	20	18				
Supports culturally and linguistically diverse students with IEPs (T9.15)	13	10	20	12				
Supports alternative modes of communication (T9.16)	5	10	4	12				
Provides complete state adopted instructional materials for students with IEPs (T9.17)	8	16	8	19				
Provides sufficient resources for special ed programs and services (T9.18)	5	5	8	6				
Personnel Supports								
Provides positive working environment (T9.19)	15	15	23	18				
Acknowledges responsibilities of staff serving students with IEPs (T9.20)	7	5	12	6				
Provides relevant paraprofessional training (T9.21)	3	5	4	6				
Has a climate that encourages continued service (T9.22)	13	10	16	12				
Provides adequate access to technology (T9.23)	15	5	19	6				
Has good communication with personnel to support students with IEPs (T9.24)	10	5	12	6				
Offers adequate compensation to support continued employment (T9.25)	10	5	12	6				

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

I. Sample Characteristics

Table 1.1
Survey Sample

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Number of Respondents	49	28	33	22	16	6		

Table 1.2
Role (Job) at School

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Teacher in grade 5 or above	39	36	18	18	81	100		
Teacher in grade 4 or below	39	71	58	91	0	0		
Special education teacher	22	0	24	0	19	0		
Administrator	0	0	0	0	0	0		
Prevention staff nurse or health aide	0	0	0	0	0	0		
Counselor or psychologist	4	0	3	0	6	0		
Police, resource officer, or safety personnel	0	0	0	0	0	0		
Paraprofessional, teacher assistant, or instructional aide	0	0	0	0	0	0		
Other certificated staff (e.g., librarian)	2	0	3	0	0	0		
Other classified staff (e.g., janitorial, secretarial or clerical, food service)	0	0	0	0	0	0		

Question 1: What is your role at this school?

Table 1.3
Special Population Service Providers

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Migrant education students	12	4	9	5	19	0		
Special education	100	0	100	0	100	0		
English language learners	98	100	97	100	100	100		

Question 2: Do you provide services to the following types of students?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 1.4
Length of Employment at School

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Less than one year	4	18	3	18	6	17		
1 to 2 years	12	11	18	9	0	17		
3 to 5 years	24	29	21	36	31	0		
6 to 10 years	37	29	42	23	25	50		
Over 10 years	22	14	15	14	38	17		

Question 3: How many years have you worked, in any position, at this school?

Table 1.5
Overall Length of Employment in Position

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Less than one year	2	11	3	9	0	17		
1 to 2 years	4	7	6	9	0	0		
3 to 5 years	16	11	12	9	25	17		
6 to 10 years	34	25	38	23	25	33		
Over 10 years	44	46	41	50	50	33		

Question 4: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?

Table 1.6
Race/Ethnicity of Respondents

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
African American (Not Hispanic)	2	0	3	0	0	0		
American Indian or Alaska Native	0	0	0	0	0	0		
Asian or Pacific Islander	4	12	3	14	6	0		
White (Not Hispanic)	82	69	79	67	88	80		
Hispanic or Latino/a	8	12	12	14	0	0		
Other or Multi-ethnic	4	8	3	5	6	20		

Question 5: What is your race/ethnicity?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

II. The Learning and Working Environment

Student Learning Environment

Table 2.1
Learning Environment is Supportive and Inviting

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	44	32	53	36	25	17		
Agree	52	68	41	64	75	83		
Disagree	2	0	3	0	0	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 6: This school is a supportive and inviting place for students to learn.

Table 2.2
Sets High Standards for Academic Performance for All Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	38	43	41	45	31	33		
Agree	56	50	53	50	63	50		
Disagree	6	7	6	5	6	17		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 7: This school sets high standards for academic performance for all.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.3
Promotes Academic Success for All Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	42	43	50	50	25	17		
Agree	52	54	44	50	69	67		
Disagree	6	4	6	0	6	17		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 8: The school promotes academic success for all students

Table 2.4
Emphasizes Academic Help When Needed

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	42	32	41	36	44	17		
Agree	52	68	53	64	50	83		
Disagree	4	0	3	0	6	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 9: This school emphasizes helping students academically when they need it.

Table 2.5
Teaches Lessons Relevant to Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	18	29	18	32	19	17		
Agree	76	57	74	50	81	83		
Disagree	2	14	3	18	0	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	4	0	6	0	0	0		

Question 11: This school emphasizes teaching lessons in ways relevant to students.

Staff Working Environment

Table 2.6
Supportive and Inviting Place to Work

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	34	43	44	50	13	17		
Agree	54	39	50	32	63	67		
Disagree	8	18	0	18	25	17		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 12: The school is a supportive and inviting place for staff to work.

Table 2.7
Staff Feel Responsibility to Improve School

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	20	37	26	43	7	17		
Most	57	52	50	48	73	67		
Some	20	11	24	10	13	17		
Few	2	0	0	0	7	0		
Almost None	0	0	0	0	0	0		

Question 42: How many adults at this school feel a responsibility to improve this school?

Table 2.8
Staff Support and Treat Each Other With Respect

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	26	37	29	43	19	17		
Most	56	48	50	48	69	50		
Some	18	15	21	10	13	33		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 41: How many adults at this school support and treat each other with respect?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.9
Promotes Staff Trust and Collegiality

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	27	21	32	23	13	17		
Agree	53	61	56	64	47	50		
Disagree	16	18	6	14	40	33		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 13: This school promotes trust and collegiality among staff.

Table 2.10
Staff have Close Professional Relationships

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	20	19	29	19	0	17		
Most	50	56	38	62	75	33		
Some	28	26	32	19	19	50		
Few	2	0	0	0	6	0		
Almost None	0	0	0	0	0	0		

Question 40: How many adults at this school have close professional relationships with one another?

General Staff Supports and Professional Development

Table 2.11
School Provides Staff Resources and PD to Do Job Effectively

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	22	26	26	29	13	17		
Agree	48	59	50	62	44	50		
Disagree	24	15	15	10	44	33		
Strongly Disagree	6	0	9	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 14: This school provides the materials, resources, and training (professional development) needed to do your job effectively.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.12
Need PD in Meeting Academic Standards

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	26	39	15	32	50	67		
No	66	57	76	64	44	33		
Not Applicable	8	4	9	5	6	0		

Question 43: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….meeting academic standards?

Table 2.13
Need PD in Instructional Methods

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	40	50	35	45	50	67		
No	54	46	59	50	44	33		
Not Applicable	6	4	6	5	6	0		

Question 44: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….evidence-based methods of instruction?

Table 2.14
Need PD in Creating a Positive School Climate

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	59	39	53	27	73	83		
No	39	57	47	68	20	17		
Not Applicable	2	4	0	5	7	0		

Question 52: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….creating a positive school climate?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Special Education Supports and Professional Development

Table 2.15
Provides Resources Needed to Work With Special Education Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	8	7	9	9	6	0		
Agree	32	32	35	36	25	17		
Disagree	50	43	44	36	63	67		
Strongly Disagree	8	4	9	5	6	0		
Not Applicable	2	14	3	14	0	17		

Question 15: This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students.

Table 2.16
Need PD for Serving Special Education (IEP) Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	71	79	68	73	80	100		
No	27	14	32	18	13	0		
Not Applicable	2	7	0	9	7	0		

Question 50: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….serving special education (IEP) students?

Perceived School Safety

Table 2.17
Safe Place for Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	46	29	59	32	19	17		
Agree	50	71	38	68	75	83		
Disagree	4	0	3	0	6	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 29: The school is a safe place for students.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 2.18
Safe Place for Staff

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	42	39	53	41	19	33		
Agree	54	57	44	55	75	67		
Disagree	4	4	3	5	6	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 30: The school is a safe place for staff.

Facilities

Table 2.19
Clean and Well-maintained Facilities and Property

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	37	54	45	59	19	33		
Agree	55	46	52	41	63	67		
Disagree	8	0	3	0	19	0		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	0	0	0	0	0	0		

Question 32: This school has clean and well-maintained facilities and property.

Parent Involvement

Table 2.20
Encourages Parental Involvement

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	38	39	48	45	14	17		
Agree	49	54	42	55	64	50		
Disagree	11	7	6	0	21	33		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 31: This school is welcoming to and facilitates parent involvement.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

III. Student Developmental Supports and Opportunities

Caring Relationships

Table 3.1
Adults Really Care About All Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	46	63	53	67	31	50		
Most	44	33	44	29	44	50		
Some	10	4	3	5	25	0		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 33: How many adults at this school really care about every student?

Table 3.2
Adults Acknowledge and Pay Attention to Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	42	48	47	57	31	17		
Most	52	48	50	43	56	67		
Some	6	4	3	0	13	17		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 34: How many adults at this school acknowledge and pay attention to students?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 3.3
Adults Listen to What Students Have to Say

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	26	38	35	45	6	17		
Most	58	54	50	55	75	50		
Some	16	8	15	0	19	33		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 36: How many adults at this school listen to what students have to say?

High Expectations

Table 3.4
Adults Want All Students to Do Their Best

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	50	70	59	76	31	50		
Most	44	26	38	24	56	33		
Some	6	4	3	0	13	17		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 35: How many adults at this school want all students to do their best?

Table 3.5
Adults Believe Every Student Can Be a Success

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	26	48	32	52	13	33		
Most	48	44	41	43	63	50		
Some	24	7	24	5	25	17		
Few	2	0	3	0	0	0		
Almost None	0	0	0	0	0	0		

Question 37: How many adults at this school believe that every student can be a success?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Opportunities for Meaningful Participation

Table 3.6
Encourages Decision Opportunities for Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	31	44	39	52	13	17		
Agree	53	48	48	43	63	67		
Disagree	12	7	6	5	25	17		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	4	0	6	0	0	0		

Question 16: The school encourages opportunities for students to decide things like class activities or rules.

Table 3.7
Gives Equal Opportunity for Classroom Participation

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	28	39	35	45	13	17		
Agree	60	54	56	50	69	67		
Disagree	8	4	3	0	19	17		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	4	4	6	5	0	0		

Question 17: This school gives all students equal opportunity to participate in classroom discussions or activities

Table 3.8
Gives Equal Access to Extracurricular and Enrichment Activities

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	24	18	29	18	13	17		
Agree	46	54	44	50	50	67		
Disagree	24	29	18	32	38	17		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	4	0	6	0	0	0		

Question 18: This school gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 3.9
Gives Opportunities to Make A Difference (Help Others)

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	14	14	15	14	13	17		
Agree	30	43	32	50	25	17		
Disagree	42	43	38	36	50	67		
Strongly Disagree	8	0	6	0	13	0		
Not Applicable	6	0	9	0	0	0		

Question 19: This school gives students opportunities to make a difference by helping other people, the school, or the community (e.g., service learning).

Professional Development Needs

Table 3.10
Need PD on Meeting Social, Emotional, and Developmental Needs of Youth.

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	63	61	65	55	60	83		
No	33	36	32	41	33	17		
Not Applicable	4	4	3	5	7	0		

Question 51: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion?

IV. Respect, Cultural Sensitivity, and the Achievement Gap

Tolerance Among Students

Table 4.1
Fosters Appreciation for Student Diversity and Mutual Respect

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	30	29	38	32	13	17		
Agree	52	61	50	68	56	33		
Disagree	16	11	9	0	31	50		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 24: The school fosters an appreciation of student diversity and respect for each other.

Table 4.2
Racial/Ethnic Conflict Among Students is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	42	54	48	68	27	0		
Mild Problem	52	32	45	27	67	50		
Moderate Problem	4	14	3	5	7	50		
Severe Problem	2	0	3	0	0	0		

Question 62: How much of a problem at this school is racial/ethnic conflict among students?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Treating Students Fairly and Respectfully

Table 4.3
Staff Treat All Students Fairly

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	28	56	35	62	13	33		
Most	60	37	59	33	63	50		
Some	12	7	6	5	25	17		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question 38: How many adults at this school treat all students fairly?

Table 4.4
Staff Treat Students with Respect

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	25	59	31	67	13	33		
Most	60	30	59	24	63	50		
Some	15	11	9	10	25	17		
Few	0	0	0	0	0	0		
Almost None	0	0	0	0	0	0		

Question: 39: How many adults at this school treat every student with respect?

Cultural Sensitivity

Table 4.5
Students Cultural Beliefs and Practices Respected

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	30	32	38	36	13	17		
Agree	54	54	50	59	63	33		
Disagree	12	14	6	5	25	50		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 25: This school emphasizes showing respect for all students' cultural beliefs and practices.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 4.6
Use Culturally Relevant Instructional Materials

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	12	7	12	5	13	17		
Agree	50	63	53	67	44	50		
Disagree	30	30	26	29	38	33		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	6	0	6	0	6	0		

Question 21: This school emphasizes using instructional materials that reflect the culture or ethnicity of its students.

Table 4.7
Staff Examine Their Cultural Biases

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	4	7	0	5	13	17		
Agree	28	36	32	45	19	0		
Disagree	50	46	44	36	63	83		
Strongly Disagree	10	7	15	9	0	0		
Not Applicable	8	4	9	5	6	0		

Question 22: This school has staff examine their own cultural biases through professional development or other processes.

Instructional Equity

Table 4.8
Closing the Achievement Gap is a High Priority

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	38	32	41	36	31	17		
Agree	46	57	47	59	44	50		
Disagree	14	4	9	0	25	17		
Strongly Disagree	0	4	0	0	0	17		
Not Applicable	2	4	3	5	0	0		

Question 23: This school considers closing the racial/ethnic achievement gap a high priority.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 4.9
Encourages All Students to Take Rigorous Courses

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	16	7	18	5	13	17		
Agree	16	26	15	24	20	33		
Disagree	20	15	9	10	47	33		
Strongly Disagree	0	0	0	0	0	0		
Not Applicable	47	52	59	62	20	17		

Question 20: This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnici

Professional Development Needs

Table 4.10
Need PD on Closing the Achievement Gap

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	63	64	59	55	73	100		
No	33	32	38	41	20	0		
Not Applicable	4	4	3	5	7	0		

Question 49: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….closing the achievement gap.

Table 4.11
Need PD on Working with Diverse Populations

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	41	50	41	41	40	83		
No	59	50	59	59	60	17		
Not Applicable	0	0	0	0	0	0		

Question 46: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….working with diverse racial, ethnic, or cultural groups?

Table 4.12
Need PD on Culturally Relevant Pedagogy

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	51	50	50	41	53	83		
No	47	50	50	59	40	17		
Not Applicable	2	0	0	0	7	0		

Question 47: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….culturally relevant pedagogy for the school's student population.

Table 4.13
Need PD on Serving English Language Learners

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	57	64	50	55	73	100		
No	43	32	50	41	27	0		
Not Applicable	0	4	0	5	0	0		

Question 48: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….serving English Language Learners.

V. Learning Readiness and Engagement Indicators

Learning Motivation and Truancy

Table 5.1
Students Are Motivated to Learn

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	2	22	3	29	0	0		
Most	70	56	76	62	56	33		
Some	24	22	15	10	44	67		
Few	4	0	6	0	0	0		
Almost None	0	0	0	0	0	0		

Question 55: Based on your experience, how many students at this school are motivated to learn?

Table 5.2
Cutting Class or Truancy is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	77	79	91	91	50	33		
Mild Problem	15	21	6	9	31	67		
Moderate Problem	6	0	3	0	13	0		
Severe Problem	2	0	0	0	6	0		

Question 65: How much of a problem at this school is cutting classes or being truant?

General Behavior

Table 5.3
Lack of Respect of Staff by Students is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	39	46	52	55	13	17		
Mild Problem	31	32	33	27	25	50		
Moderate Problem	24	18	15	18	44	17		
Severe Problem	6	4	0	0	19	17		

Question 64: How much of a problem at this school is lack of respect of staff by students?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 5.4
How Many Students Well-Behaved

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	8	15	12	19	0	0		
Most	70	63	71	62	69	67		
Some	20	22	18	19	25	33		
Few	2	0	0	0	6	0		
Almost None	0	0	0	0	0	0		

Question 56: Based on your experience, how many students at this school are well-behaved?

Table 5.5
Disruptive Student Behavior is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	8	11	13	14	0	0		
Mild Problem	44	46	50	59	31	0		
Moderate Problem	38	32	38	23	38	67		
Severe Problem	10	11	0	5	31	33		

Question 61: How much of a problem at this school is disruptive student behavior?

Perceived Physical and Mental Health

Table 5.6
Students Arrive at School Alert and Rested

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	2	15	3	19	0	0		
Most	62	67	65	71	56	50		
Some	32	19	26	10	44	50		
Few	4	0	6	0	0	0		
Almost None	0	0	0	0	0	0		

Question 54: Based on your experience, how many students at this school arrive at school alert and rested?

Table 5.7
Students Are Healthy and Physically Fit

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Nearly All	4	19	6	24	0	0		
Most	60	56	56	57	69	50		
Some	32	26	32	19	31	50		
Few	4	0	6	0	0	0		
Almost None	0	0	0	0	0	0		

Question 53: Based on your experience, how many students at this school are healthy and physically fit?

Table 5.8
Student Depression or Other Mental Health Issues are a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	41	48	42	59	38	0		
Mild Problem	43	41	42	36	44	60		
Moderate Problem	12	11	9	5	19	40		
Severe Problem	4	0	6	0	0	0		

Question 63: How much of a problem at this school is student depression or other mental health problems?

VI. Perceived Student Risk Behavior

Student Fighting and Bullying

Table 6.1
Harassment or Bullying Among Students is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	4	11	6	14	0	0		
Mild Problem	57	43	67	50	38	17		
Moderate Problem	33	46	27	36	44	83		
Severe Problem	6	0	0	0	19	0		

Question 59: How much of a problem at this school is harassment or bullying among students?

Table 6.2
Physical Fighting Between Students is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	39	46	52	59	13	0		
Mild Problem	53	46	45	32	69	100		
Moderate Problem	6	7	3	9	13	0		
Severe Problem	2	0	0	0	6	0		

Question 60: How much of a problem at this school is physical fighting between students?

Delinquency

Table 6.3
Vandalism (including Graffiti) is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	69	63	78	76	50	17		
Mild Problem	25	30	16	19	44	67		
Moderate Problem	6	7	6	5	6	17		
Severe Problem	0	0	0	0	0	0		

Question 68: How much of a problem at this school is vandalism (including graffiti)?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 6.4
Theft is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	58	70	75	81	25	33		
Mild Problem	29	26	22	19	44	50		
Moderate Problem	13	4	3	0	31	17		
Severe Problem	0	0	0	0	0	0		

Question 69: How much of a problem at this school is theft?

Table 6.5
Gang-Related Activity is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	63	78	84	95	19	17		
Mild Problem	31	22	16	5	63	83		
Moderate Problem	6	0	0	0	19	0		
Severe Problem	0	0	0	0	0	0		

Question 66: How much of a problem at this school is gang-related activity?

Table 6.6
Weapons Possession is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	92	89	100	100	75	50		
Mild Problem	8	11	0	0	25	50		
Moderate Problem	0	0	0	0	0	0		
Severe Problem	0	0	0	0	0	0		

Question 67: How much of a problem at this school is weapons possession?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Substance Use

Table 6.7
Student Alcohol and Drug Use is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	69	82	100	100	6	17		
Mild Problem	21	14	0	0	63	67		
Moderate Problem	8	4	0	0	25	17		
Severe Problem	2	0	0	0	6	0		

Question 57: How much of a problem at this school is student alcohol and drug use?

Table 6.8
Student Tobacco Use is a Problem

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Insignificant Problem	79	93	100	100	38	67		
Mild Problem	17	7	0	0	50	33		
Moderate Problem	2	0	0	0	6	0		
Severe Problem	2	0	0	0	6	0		

Question 58: How much of a problem at this school is tobacco use?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

VII. Discipline & Counseling

Table 7.1
Consequences of Breaking Rules Communicated Clearly

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	30	29	35	27	19	33		
Agree	52	50	50	50	56	50		
Disagree	14	21	9	23	25	17		
Strongly Disagree	2	0	3	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 26: The school clearly communicates to students the consequences of breaking school rules.

Table 7.2
Handles Discipline Problems Fairly

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	32	29	38	32	19	17		
Agree	42	50	41	50	44	50		
Disagree	20	21	12	18	38	33		
Strongly Disagree	4	0	6	0	0	0		
Not Applicable	2	0	3	0	0	0		

Question 27: The school handles discipline problems fairly.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 7.3
Handles Student Discipline and Behavioral Problems Effectively

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	28	18	32	23	19	0		
Agree	48	57	50	59	44	50		
Neither Agree nor Disagree	16	25	9	18	31	50		
Disagree	6	0	6	0	6	0		
Strongly Disagree	2	0	3	0	0	0		

Question 28: This school effectively handles student discipline and behavioral problems.

Table 7.4
Need PD on Positive Behavior Support and Classroom Management

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Yes	39	43	32	32	53	83		
No	59	54	65	64	47	17		
Not Applicable	2	4	3	5	0	0		

Question 45: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas….positive behavioral support and classroom management?

Table 7.5
Provides Adequate Counseling and Support for Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	20	21	18	23	25	17		
Agree	44	50	41	55	50	33		
Disagree	28	25	32	23	19	33		
Strongly Disagree	6	0	6	0	6	0		
Not Applicable	2	4	3	0	0	17		

Question 10: The school provides adequate counseling and support services for students.

VIII. Learning Supports Module: Student Services and Policies

Module Respondents

Table 8.1
Module Sample

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Number of Respondents	19	6	12	6				

Counseling and Intervention Services

Table 8.2
Provides Effective Confidential Support and Referral Services for Students Needing Help

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	22	0	18	0				
Agree	56	50	55	50				
Neither Agree nor Disagree	17	50	18	50				
Disagree	6	0	9	0				
Strongly Disagree	0	0	0	0				

Question 2.09: This school provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., Student Assistance Program).

Table 8.3
Collaborates Well with Community Organizations to Address Student Problems

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	26	17	33	17				
Agree	53	17	50	17				
Neither Agree nor Disagree	11	50	17	50				
Disagree	11	17	0	17				
Strongly Disagree	0	0	0	0				

Question 2.01: This school collaborates well with community organizations to help address substance use or other problems.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Youth Development

Table 8.4
Emphasizes Helping Students with Social, Emotional, and Behavioral Problems

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	22	0	17	0				
Agree	61	50	75	50				
Neither Agree nor Disagree	11	25	0	25				
Disagree	6	25	8	25				
Strongly Disagree	0	0	0	0				

Question 2.14: This school emphasizes helping students with their social, emotional, and behavioral problems?

Table 8.5
Fosters Youth Development, Resilience, or Asset Promotion

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	6	0	9	0				
Some	67	75	73	75				
Not Much	28	25	18	25				
Not At All	0	0	0	0				

Question 2.15: To what extent does this school foster youth development, resilience, or asset promotion?

Table 8.6
Provides Character Education

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	22	0	36	0				
Some	44	100	45	100				
Not Much	33	0	18	0				
Not At All	0	0	0	0				

Question 2.21: To what extent does this school provide character education?

Health Services and Physical Activity

Table 8.7
Provides Adequate Health Services for Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	6	0	9	0				
Agree	56	75	64	75				
Neither Agree nor Disagree	17	25	18	25				
Disagree	17	0	0	0				
Strongly Disagree	6	0	9	0				

Question 2.12: The school provides adequate health services for students.

Table 8.8
Provides Healthy Food Choices for Student

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	5	0	8	0				
Agree	47	25	33	25				
Neither Agree nor Disagree	5	25	0	25				
Disagree	32	50	42	50				
Strongly Disagree	11	0	17	0				

Question 2.13: The school provides students with healthy food choices.

Table 8.9
Provides Nutritional Instruction to Students

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	5	0	8	0				
Some	42	50	42	50				
Not Much	47	25	42	25				
Not At All	5	25	8	25				

Question 2.16: To what extent does this school provide nutritional instruction?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.10
Provides Opportunities for Physical Education and Activity

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	47	60	33	60				
Some	53	20	67	20				
Not Much	0	20	0	20				
Not At All	0	0	0	0				

Question 2.17: To what extent does this school provide opportunities for physical education and activity?

Special Education

Table 8.11
Provides Services for Students with Disabilities or Other Special Needs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	44	40	64	40				
Some	50	60	36	60				
Not Much	6	0	0	0				
Not At All	0	0	0	0				

Question 2.23: To what extent does this school provide services for students with disabilities or other special needs?

Discipline Policies and Enforcement

Table 8.12
Sanctions Handled Case-by-Case

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	22	25	25	25				
Agree	67	50	58	50				
Neither Agree nor Disagree	6	25	8	25				
Disagree	6	0	8	0				
Strongly Disagree	0	0	0	0				

Question 2.05: This school considers sanctions for student violations of rules/policies on case-by-case basis with a wide range of options.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.13
Collaborates Well With Law Enforcement

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	53	0	58	0				
Agree	42	100	42	100				
Neither Agree nor Disagree	5	0	0	0				
Disagree	0	0	0	0				
Strongly Disagree	0	0	0	0				

Question 2.02: This school collaborates well with law enforcement organizations.

Table 8.14
Suspends for First-time Substance Use Violations

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	26	25	33	25				
Agree	26	25	8	25				
Neither Agree nor Disagree	37	50	58	50				
Disagree	11	0	0	0				
Strongly Disagree	0	0	0	0				

Question 2.06: This school punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension.

Table 8.15
Enforces Zero Tolerance Policy

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	26	25	33	25				
Agree	32	50	25	50				
Neither Agree nor Disagree	32	25	42	25				
Disagree	11	0	0	0				
Strongly Disagree	0	0	0	0				

Question 2.07: This school enforces zero tolerance policies.

Table 8.16
Handles Discipline and Behavioral Problems Effectively

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	22	50	27	50				
Agree	50	50	55	50				
Neither Agree nor Disagree	6	0	9	0				
Disagree	22	0	9	0				
Strongly Disagree	0	0	0	0				

Question 2.10: This school effectively handles student discipline and behavioral problems.

Safety Promotion & Violence Prevention

Table 8.17
Resources Sufficient to Create a Safe Campus

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	16	25	17	25				
Agree	63	75	75	75				
Neither Agree nor Disagree	11	0	8	0				
Disagree	11	0	0	0				
Strongly Disagree	0	0	0	0				

Question 2.03: This school has sufficient resources to create a safe campus.

Table 8.18
Seeks to Maintain Secure Campus

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	6	0	9	0				
Agree	17	0	9	0				
Neither Agree nor Disagree	28	50	36	50				
Disagree	17	0	18	0				
Strongly Disagree	33	50	27	50				

Question 2.08: This school seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 8.19
Provides Harassment or Bullying Prevention

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	32	40	42	40				
Some	32	60	42	60				
Not Much	37	0	17	0				
Not At All	0	0	0	0				

Question 2.22: To what extent does this school provide harassment or bullying prevention?

Table 8.20
Provides Conflict Resolution or Behavior Management Instruction

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	17	25	27	25				
Some	67	50	73	50				
Not Much	11	25	0	25				
Not At All	6	0	0	0				

Question 2.20: To what extent does this school provide conflict resolution or behavior management instruction?

Substance Abuse Prevention

Table 8.21
Considers Substance Abuse Prevention an Important Goal

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	17	25	18	25				
Agree	33	0	27	0				
Neither Agree nor Disagree	28	75	27	75				
Disagree	17	0	18	0				
Strongly Disagree	6	0	9	0				

Question 2.11: This school considers substance abuse prevention an important goal.

Table 8.22
Provides Alcohol or Drug Use Prevention Instruction

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	0	0	0	0				
Some	39	25	36	25				
Not Much	50	50	55	50				
Not At All	11	25	9	25				

Question 2.18: To what extent does this school provide alcohol or drug use prevention instruction?

Table 8.23
Provides Tobacco Use Prevention Instruction

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
A Lot	0	0	0	0				
Some	28	25	36	25				
Not Much	67	50	64	50				
Not At All	6	25	0	25				

Question 2.19: This school provides tobacco use prevention instruction.

Table 8.24
Resources Sufficient for Substance Abuse Prevention Needs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	21	0	33	0				
Agree	37	50	33	50				
Neither Agree nor Disagree	32	50	33	50				
Disagree	11	0	0	0				
Strongly Disagree	0	0	0	0				

Question 2.04: This school has sufficient resources to address substance use prevention needs.

IX. Special Education Supports Module

Respondent Characteristics and Background

Table 9.1
Module Sample

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Number of Respondents	43	18	28	16				

Table 9.2
Highest Degree Level Achieved

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Associate	0	0	0	0				
Bachelors	37	67	36	69				
Masters	60	33	61	31				
Doctorate	2	0	4	0				
None	0	0	0	0				

Question 3.1: What is your highest degree level?

Table 9.3
Credential(s) Currently Held

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Multiple Subjects	63	84	79	94				
Single Subjects	16	16	0	6				
Education Specialist Instruction	7	0	7	0				
Pupil Personnel Services	5	0	4	0				
Administrative Services {CK}	0	0	0	0				
Other Related Services	9	0	11	0				
Other (e.g., Adapted PE)	0	0	0	0				
None	0	0	0	0				

Question 3.2: What credential(s) do you currently hold? (Mark all that apply)

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.4
Highest Credential or Permit for Current Position

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
Professional Clear (level 2)	86	84	82	88				
Preliminary (level 1)	14	16	18	12				
Provisional Internship Credential	0	0	0	0				
Provisional Internship Permit	0	0	0	0				
Short Term Staff Permit	0	0	0	0				
Other (e.g., waver)	0	0	0	0				
High School Diploma/GED	0	0	0	0				

Question 3.3: What is the highest level of the credential or permit for your current position?

Table 9.5
Primary Service Setting

	SETD	TD	SEES	ES	SEMS	MS	SEHS	HS
General Education (GE) Classroom	52	74	50	75				
Resource Specialist Classroom	19	0	21	0				
Special Education (SE) Self-Contained/Special Day Class	12	0	14	0				
Pull-out Program for Specialized Service	14	11	14	13				
Learning Center	0	0	0	0				
Other	2	16	0	13				

Question 3.4: What best describes the PRIMARY service setting for students with IEPs that you serve?

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Barriers to Effective Service Delivery

Table 9.6
Works to Reduce Instructional Interruptions

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	20	10	19	12				
Agree	59	50	62	59				
Disagree	20	30	15	24				
Strongly Disagree	0	0	0	0				
Not Applicable	2	10	4	6				

Question 3.06: This school works to reduce interruptions to instruction for students with Individualized Education Programs (IEPs).

Table 9.7
Works to Minimize Paperwork

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	7	0	8	0				
Agree	51	35	62	41				
Disagree	24	40	23	35				
Strongly Disagree	7	5	4	6				
Not Applicable	10	20	4	18				

Question 3.07: This school takes steps to minimize required paperwork.

Table 9.8
Effectively Schedules Mandated Activities

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	20	11	27	13				
Agree	71	58	62	63				
Disagree	7	5	12	0				
Strongly Disagree	2	5	0	6				
Not Applicable	0	21	0	19				

Question 3.10: This school effectively schedules legally mandated special education activities (e.g., assessments, behavior supports, mandated meetings with parents)..

Integration and Collaboration between Special and General Education

Table 9.9
Integrates Special Ed into Daily Operations

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	17	15	19	18				
Agree	59	55	58	53				
Disagree	22	20	19	18				
Strongly Disagree	0	5	0	6				
Not Applicable	2	5	4	6				

Question 3.05: This school integrates special education into its daily operations..

Table 9.10
Encourages General and Special Ed Teaming

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	13	10	16	12				
Agree	55	45	52	47				
Disagree	28	40	28	35				
Strongly Disagree	3	0	0	0				
Not Applicable	3	5	4	6				

Question 3.08: This school encourages teaming between general and special education personnel.

Table 9.11
Provides Sufficient Time to Collaborate on Service Delivery

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	7	5	12	6				
Agree	39	30	31	35				
Disagree	39	45	42	41				
Strongly Disagree	10	10	8	12				
Not Applicable	5	10	8	6				

Question 3.09: This school provides sufficient time to collaborate with colleagues regarding services to students with IEPs..

Table 9.12
Views Service to Students with IEPs as Shared Staff Responsibility

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	10	16	8	19				
Agree	61	37	62	44				
Disagree	12	21	12	13				
Strongly Disagree	17	5	19	6				
Not Applicable	0	21	0	19				

Question 3.22: This school views service to students with IEPs as a shared responsibility among all staff..

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.13
Promotes Participation in School Decision Making

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	13	5	20	6				
Agree	60	53	56	59				
Disagree	25	26	20	18				
Strongly Disagree	3	0	4	0				
Not Applicable	0	16	0	18				

Question 3.24: This school promotes personnel participation in decision-making that affects school practices and policies.

Expectations and Supports for Special Populations

Table 9.14
High Expectations for Students with IEPs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	15	15	20	18				
Agree	55	50	56	53				
Disagree	20	20	16	12				
Strongly Disagree	8	0	4	0				
Not Applicable	3	15	4	18				

Question 3.14: This school sets high expectations for students with IEPs.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.15
Supports Culturally and Linguistically Diverse Students with IEPs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	13	10	20	12				
Agree	48	30	44	35				
Disagree	30	40	28	35				
Strongly Disagree	10	0	8	0				
Not Applicable	0	20	0	18				

Question 3.15: This school provides effective supports for teaching culturally and linguistically diverse students with IEPs.

Table 9.16
Supports Alternative Modes of Communication

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	5	10	4	12				
Agree	37	35	31	35				
Disagree	32	15	42	12				
Strongly Disagree	2	5	4	6				
Not Applicable	24	35	19	35				

Question 3.16: This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille).

Table 9.17
Provides Complete State Adopted Instructional Materials for Students with IEPs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	8	16	8	19				
Agree	53	32	56	38				
Disagree	13	21	16	13				
Strongly Disagree	18	5	12	6				
Not Applicable	10	26	8	25				

Question 3.18: This school provides complete state adopted instructional materials for students with IEPs).

Table 9.18
Provides Sufficient Resources for Special Ed Programs and Services

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	5	5	8	6				
Agree	48	32	44	35				
Disagree	33	26	36	18				
Strongly Disagree	13	16	12	18				
Not Applicable	3	21	0	24				

Question 3.23: This school has sufficient resources to support special education programs and services.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Personnel Supports

Table 9.19

Has Positive Working Environment for Staff Serving Students with IEPs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	15	15	23	18				
Agree	63	65	65	65				
Disagree	20	10	12	6				
Strongly Disagree	0	0	0	0				
Not Applicable	2	10	0	12				

Question 3.11: This provides a positive working environment for staff who serve students with IEPs..

Table 9.20

Acknowledges Responsibilities of Staff Serving Students with IEPs

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	7	5	12	6				
Agree	61	65	65	71				
Disagree	27	20	23	12				
Strongly Disagree	5	0	0	0				
Not Applicable	0	10	0	12				

Question 3.12: This school acknowledges the responsibilities for staff who serve students with IEPs..

Table 9.21

Provides Relevant Paraprofessional Training

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	3	5	4	6				
Agree	28	21	28	25				
Disagree	23	21	20	13				
Strongly Disagree	28	0	32	0				
Not Applicable	20	53	16	56				

Question 3.13: This school provides relevant training for paraprofessionals.

Key: SE=Special Education, TD=Total District, ES=Elementary, MS=Middle, HS=High

Table 9.22
Climate Encourages Continued Service

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	13	10	16	12				
Agree	70	45	68	53				
Disagree	15	15	12	12				
Strongly Disagree	3	0	4	0				
Not Applicable	0	30	0	24				

Question 3.17: This school has a climate that encourages me to continue in my role of service to students with IEPs..

Table 9.23
Provides Adequate Access to Technology

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	15	5	19	6				
Agree	54	45	50	41				
Disagree	17	25	19	24				
Strongly Disagree	5	5	4	6				
Not Applicable	10	20	8	24				

Question 3.19: This school provides adequate access to technology for staff who serve students with IEPs.

Table 9.24
Has Good Communication with District Personnel

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	10	5	12	6				
Agree	51	45	54	53				
Disagree	17	25	15	18				
Strongly Disagree	10	5	12	6				
Not Applicable	12	20	8	18				

Question 3.20: This school has good communication with district personnel to support students with IEPs.

Table 9.25
Provides Adequate Compensation

	SETD %	TD %	SEES %	ES %	SEMS %	MS %	SEHS %	HS %
Strongly Agree	10	5	12	6				
Agree	51	30	50	29				
Disagree	20	15	23	12				
Strongly Disagree	15	10	15	12				
Not Applicable	5	40	0	41				

Question 3.21: This school offers adequate benefits (e.g. salary, fringe and retirement options) to support my continued employment at this school.