CALIFORNIA
cal-schls
SURVEY SYSTEM

CALIFORNIA SCHOOL CLIMATE STAFF SURVEY

Campbell Union High
2016-2017
Main Report

Health&Human Development Program AT WestEd

This report was prepared by WestEd, a research, development, and service agency, in collaboration with Duerr Evaluation Resources, under contract from the California Department of Education Coordinated School Health and Safety Office. For contract information, contact:

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PREFACE

HYPERLINK FEATURE

The digital version of this report has been hyperlinked. Click on the title of a section or a table in the List of Tables and you will be automatically directed to the actual content section or table in the report.

This report provides the detailed results provided by teachers, administrators, and other school staff on each question in your 2016-17 administration of the *California School Staff Survey* (CSSS), presented in tables organized by topic.

The CSSS, along with its companion student and parent surveys—the *California Healthy Kids Survey* (CHKS) and the *California School Parent Survey* (CSPS)—is a service of the California Department of Education (CDE). These three surveys form the *California School Climate, Health, and Learning Surveys* (Cal-SCHLS) System, the largest, most comprehensive effort in the nation to regularly assess students, staff, and parents at the local level to provide key data on school climate and safety, learning supports and barriers, and stakeholder engagement, as well as youth development, health, and well-being. Exhibit 1 presents the major school-related domains and constructs assessed by Cal-SCHLS.

These surveys grew out of CDE's commitment to helping schools promote the successful cognitive, social, and emotional development of all students; create more positive, engaging school environments for students, staff, and parents; and ensure college and career readiness. They provide a wealth of information to guide school improvement and **Local Control and Accountability Plan** (LCAP) efforts, particularly in regard to the state priorities of enhancing school climate, pupil engagement, and parent involvement. For additional information and resources, visit the survey websites: csss.wested.org and cal-schls.wested.org.

SURVEY PURPOSE

The CSSS was developed for CDE by WestEd in 2004, to fulfill the requirement in the *No Child Left Behind Act* of 2001, Title IV, that schools conduct an anonymous teacher survey related to student drug use and violence. Recognizing the opportunity this requirement presented, CDE expanded the content to collect other data to guide school improvement efforts and to meet LCAP state priorities. Schools can also add questions of their own choosing to meet other local data needs. Because the results are anonymous and confidential, the survey provides staff with an opportunity to honestly communicate their perceptions about the school.

The CSSS grew out of CDE's commitment to: (1) helping schools promote the successful cognitive, social, emotional, and physical development of all students; and (2) fostering positive school working environments, particularly to help address the growing problem of low teacher retention. This CSSS report provides data on the degree to which staff perceive that their school has a learning and working environment that is safe, supportive, caring, collegial, challenging, and engaging, with norms and standards that encourage academic success. In conjunction with CHKS student data, CSSS data enrich a school's ability to create a positive school climate that promotes quality teaching, school connectedness, academic achievement, and overall well-being among both students and staff.

Local Control and Accountability Plan Support

The CSSS (and Cal-SCHLS overall) is especially valuable for meeting four of the eight state LCAP priorities: *improving academic achievement, school climate, pupil engagement*, and *parent involvement*. It also provides data to determine whether a school fosters the supports, conditions, and specific competencies needed to meet a fifth priority: meeting Common Cores State Standards. For more information, see ***Helpful Resources for Local Control and Accountability Plans, 2014-15*** (chks.wested.org/resources/LCAP_Cal_SCHLS.pdf).

SURVEY ADMINISTRATION AND SAMPLE

Schools are provided with detailed survey planning and administration instructions. CDE guidelines call for the CSSS to be administered online at the same time as the CHKS, among all staff in grades 5 and above.[1] Staff participation is totally voluntary, anonymous, and confidential. The tables in the Survey Sample and Demographics sections of this report provide the numbers of respondents who completed the core module; their roles at the school (e.g., teacher, administrator, counselor); the length of their employment at the school and in their positions; and their races/ethnicities. The number of respondents who completed each additional module is also provided at the beginning of the set of tables for that module.

SURVEY CONTENT OVERVIEW

The survey questions were selected with the assistance of an advisory committee to assess the key school climate variables that research and theory indicated are most associated with successful learning and teaching. Like most school climate surveys, it focuses on individual behaviors, patterns of communication and interactions, and professional and student supports.

Core Survey (Section A)

All staff answer the questions in the first part of the survey, which provides background information about the characteristics of the staff respondents who completed the survey and assesses the following main domains:

- How **supportive and inviting** the learning and working environment is in general;
- School **norms and standards** that promote achievement, including the rigor and relevance of instruction, and a shared sense of responsibility for school improvement;
- **Staff supports, professional respect, and collegiality** within the working environment, factors that surveys of California teachers have shown to be key to teacher retention;
- Staff and student **safety**;
- **Student developmental supports** in the school environment—caring staff/student relationships, high expectations, and opportunities for meaningful participation and decision-making—that resilience research has linked to school and life success;
- **Equity**, respect, and cultural sensitivity, which are particularly germane for closing the achievement gap;

[1] In some instances, the survey is administered on paper.

- Student **behaviors that facilitate learning**, including the degree to which students are ready and motivated to learn and are well-behaved;
- The level of **problems the school experiences** that are related to fourteen student behaviors or conditions (e.g., truancy, violence, bullying, substance use, mental health, and physical health);
- The nature, communication, and enforcement of rules and policies related to **discipline**; and
- Staff **professional development** needs.

The same questions asked of students in the CHKS School Climate Module are included in the CSSS so that staff and student results can be compared. These results are reported in Section 6 (Learning Conditions). The questions provide additional data on five key constructs:

- Supports for Learning;
- Discipline and Order;
- Social, Emotional, and Behavioral Supports;
- Positive Peer Relationships (anti-bullying related); and
- Respect for Diversity.

Learning Supports Module

The **Learning Supports Module** consists of 22 questions that are answered only by staff who provide services or instruction related to health, prevention, discipline, safety, or counseling. These questions assess a school's programs, policies, supports, and services that address nonacademic barriers to learning and promote healthy youth development. The results can be compared to the level of student need as indicated by staff perceptions of problems (from the first section of the CSSS) and student report (from the CHKS).

Supplemental Modules

In addition, two supplementary modules are available that districts can elect to add to the survey. For information, call the toll-free Cal-SCHLS Helpline at 888.841.7536.

- The **Special Education Supports Module** consists of 12 questions designed to be answered only by staff who have responsibilities for teaching or providing related support services to students with Individualized Education Programs (IEPs). It provides data to better understand issues involving (1) effectively meeting the needs of students with IEPs, and (2) recruiting and retaining special education staff. Districts can request custom reports that compare CSSS results reported by staff who have special education responsibilities to those reported by other staff.

- The **Military Connected Schools Module** allows schools to gather the views of staff about their schools related to the educational and other needs of students who have parents connected to the military, in order to foster more military-friendly and supportive school climates.

THE REPORT

Results are provided in tables with data from all school levels assessed presented separately. The usual school levels are elementary (grades 1–6), middle (grades 7–8), high (grades 9–12), and nontraditional (ungraded, such as continuation high schools with 16 years being the earliest age of admittance).

The tables are organized into topical sections, as outlined in the Table of Contents. They provide the percentages of staff responding to each response option for each question. Percentages are rounded off to the nearest whole number. Summary tables at the beginning of the sections provide a quick overview to key indicators, with a reference to the table where the detailed results can be found.

Supplemental Reports

On request, custom reports can be prepared that disaggregate the survey data and compare the results based on the characteristics of respondents (e.g., race/ethnicity), job responsibilities (e.g., special education compared to general education staff), or based on how staff responded to a particular question (e.g., whether they agreed or disagreed that the school had a supportive and inviting learning environment).

UNDERSTANDING THE DATA

Among the tools available to help in understanding and using the survey results, especially for LCAP implementation and monitoring, *Making Sense of School Climate* provides a discussion of all the Cal-SCHLS survey items that relate to school climate (download californias3.wested.org/resources/S3_schoolclimateguidebook_final.pdf). You can also request a custom Data Workshop (see Next Steps below).

Care must be taken to fully understand the survey; the context within which the data were collected; and the factors that can impact the quality, validity, and generalizability of the results. The following are a few of the key issues that should be kept in mind.

Representativeness

Among the most important factors affecting the quality of survey results is the level of staff participation. The validity and representativeness of the results will be adversely affected if the staff response rate is lower than 70%. One indication of the survey's representativeness is how accurately the characteristics of the sample (see Section 3) reflect the characteristics of the staff as indicated by personnel records. Even if the response rate is low, the results provide an indication of what those staff who did respond felt about the school and their experiences and behavior. Strategies for increasing participation are discussed below.

Changes Between Surveys

Many factors besides real changes in behavior, attitudes, or experiences among staff may account for changes in results from administration to administration. Changes may be due to differences over time in the characteristics or size of the sample of staff who completed the survey, changes in the questions themselves, or differences between time periods in which the survey was administered.

Data Comparisons

Comparing results to other district, county, and state data provides a broader context with which to assess the local situation. This can help you determine whether local changes are unique or may be part of a broader trend. Ultimately, however, the most fundamental concern should be what the survey results say about your schools and what improvements need to be made. Results from all districts in the state that conducted the CSSS may be downloaded from the CSSS website: csss.wested.org/reports.

IMPROVING PARTICIPATION

One of the most important strategies for improving voluntary staff participation is raising awareness among staff of the value of the survey to the school and the value of staff perceptions to school improvement efforts. To that end, it is important that staff are informed about the results and any school improvement efforts that are undertaken in response. Staff must perceive that their voices are heard and valued.

NEXT STEPS

Receiving this report is a beginning step in the process of using data to improve school climate. The following describes further actions that you can take.

Request School Reports

If the schools in the district vary significantly in demographics, programs, or other characteristics, consider requesting individual reports for each school (a fee applies).

Compare with Other Data Sources

CSSS results will be enriched if analyzed in the context of data from the CHKS, CSPS, and other sources, particularly in the context of identifying consistent patterns or disconnects that need to be further explored. Other data typically collected in effectiveness studies of school climate include numbers and kinds of discipline referrals, school demographic information, school vandalism costs, and behavioral observations in classrooms.

Discuss with Students and Staff

Discuss the results with both students and staff to explore the meaning of the results in more depth, identify needs, and to obtain their input into how the school might better meet the needs identified. This is especially important because it communicates to staff that you value their input, and it may help improve participation in the next survey. Cal-SCHLS staff can provide information on conducting structured group **Listening to Students** Workshops designed to explore with students, with staff observers, the meaning of survey results and obtain their input on how to address the needs identified by the survey.

Conduct Additional Analyses of Dataset

The complete dataset is available electronically for additional analysis (there is a small fee for preparation). The dataset enables analyses of patterns in the results, how they are interrelated, and how they vary by different subgroups of staff and across schools within a district. You can also request an analysis by Cal-SCHLS staff as a custom service.

Add Questions to Your Next Surveys

Determine what additional information is needed from staff to guide school improvement efforts and add questions to your next CSSS or CHKS. Both surveys were designed so that schools can add additional questions to help them conduct a more individualized and comprehensive assessment.

Hold Data Workshop

Contact your Regional TA Center and request a *Data Workshop* to help you review survey results, identify needs, and engage in developing an action plan that uses evidence-based strategies to address these needs. Ongoing coaching in implementing the plan is also available.

Exhibit 1

Major School-related Domains and Constructs Assessed by Cal-SCHLS

	Student Core Module	Student School Climate Module	Staff Survey	Parent Survey
School connectedness	✓			
Student learning engagement and motivation	✓	✓	✓	✓
Student performance (grades)	✓			
Attendance (truancy, reasons for absence)	✓		✓	
Academic mindset		✓		
Academic rigor and norms–high expectations	✓	✓	✓	✓
College and career readiness		✓		✓
Teacher and other supports for learning	✓	✓	✓	✓
Relationships between students and staff	✓		✓	✓
Relationships among students	✓	✓	✓	✓
Relationships among staff			✓	
Parent involvement	✓		✓	✓
Meaningful participation and decision-making	✓		✓	✓
Staff supports			✓	
Perceived safety	✓		✓	✓
Discipline and order (policies, enforcement)		✓	✓	✓
Violence and victimization (bullying)	✓	✓	✓	✓
Alcohol, tobacco, and drug use	✓		✓	✓
Services and policies to address student needs			✓	
Student social-emotional competencies and health	✓		✓	
Social-emotional and behavioral supports	✓	✓	✓	✓
Respect for diversity and cultural sensitivity		✓	✓	✓
Quality of physical environment		✓	✓	✓

ACKNOWLEDGMENTS

The CSSS was developed, and this report was prepared, by WestEd, in collaboration with Duerr Evaluation Resources, under contract from CDE. For more survey information, call the toll-free helpline at 888.841.7536, or visit the website at csss.wested.org.

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Survey Module Administration

Table 1
CSSS Survey Modules Administered

Survey Module	Administered
A. Core (Required)	X
B. Learning Supports	X
C. Special Education Supports	
D. Military Connected Schools	
Z. Custom Questions	X

Section A. Core Module (All Staff)

1. Survey Sample

Table A1.1
Core Module Sample

	All	ES	MS	HS	NT[A]
Number of respondents	437	–	–	418	19

Note: [A]NT includes continuation, community day, and other alternative school types.

2. Summary of Key Survey Indicators

Table A2.1

Key Indicators of School Climate and Student Behavior

	All %	ES %	MS %	HS %	NT %	Table
Student Learning Environment						
Is a supportive and inviting place for students to learn†	42	–	–	42	35	A4.3
Sets high standards for academic performance for all†	30	–	–	30	18	A4.4
Nearly all adults believe every student can be a success	34	–	–	34	41	A5.7
Encourages opportunities for students to decide things†	13	–	–	13	12	A5.8
Is welcoming to and facilitates parent involvement	34	–	–	34	47	A4.25
Staff Working Environment						
Is a supportive and inviting place for staff to work†	39	–	–	39	35	A4.10
Promotes trust and collegiality among staff†	33	–	–	34	29	A4.13
Promotes personnel participation in decision making†	23	–	–	23	18	A4.15
Safety						
Is a safe place for staff†	46	–	–	46	47	A4.23
Is a safe place for students†	42	–	–	42	41	A4.22
Has sufficient resources to create a safe campus†	17	–	–	16	25	B3.2
Student Discipline and Support						
Handles discipline problems fairly†	27	–	–	27	35	A10.3
Provides adequate counseling and support services†	26	–	–	25	41	A10.5
Emphasizes helping students with social, emotional, behavioral problems†	27	–	–	26	43	B6.1
Positive Relationships						
Nearly all adults really care about every student	42	–	–	42	59	A5.3
Nearly all adults treat every student with respect	34	–	–	33	53	A7.5
Fosters an appreciation of student diversity and respect for each other†	36	–	–	36	35	A7.2
Has moderate/severe problem with harassment/bullying	29	–	–	30	0	A9.6
Student Behavior						
Nearly all/most students motivated to learn	61	–	–	63	24	A8.2
Nearly all/most students well-behaved	86	–	–	87	59	A8.5
Cutting classes or being truant moderate/severe problem	37	–	–	38	18	A8.4
Alcohol and drug use moderate/severe problem	34	–	–	32	76	A9.12

Notes: Cells are empty if there are less than 5 respondents. †Percent responding "Strongly Agree."

3. Demographics

Table A3.1
Role (Job) at School

	All %	ES %	MS %	HS %	NT %
Teacher in grade 5 or above	69	–	–	69	72
Teacher in grade 4 or below	0	–	–	0	0
Special education teacher	7	–	–	7	6
Administrator	7	–	–	7	11
Prevention staff, nurse, or health aide	0	–	–	0	0
Counselor or psychologist	5	–	–	5	6
Police, resource officer, or safety personnel	0	–	–	0	0
Paraprofessional, teacher assistant, or instructional aide	6	–	–	6	6
Other certificated staff	0	–	–	0	0
Other classified staff	9	–	–	9	6
Other service provider	0	–	–	0	0

Question A.1: What is your role at this school? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for "mark all that apply" items.

Table A3.2
Special Population Service Providers

	All %	ES %	MS %	HS %	NT %
Migrant education	26	–	–	26	22
Special education	78	–	–	78	78
English language learners	85	–	–	85	83
None of the above	10	–	–	10	6

Question A.2: Do you provide services to the following types of students? (Mark All That Apply.)

Notes: Cells are empty if there are less than 5 respondents. Total percentages may exceed 100% for "mark all that apply" items.

Table A3.3
Length of Employment at School

	All %	ES %	MS %	HS %	NT %
Less than 1 year	14	–	–	13	21
1 to 2 years	12	–	–	12	0
3 to 5 years	21	–	–	22	11
6 to 10 years	16	–	–	16	32
Over 10 years	37	–	–	37	37

Question A.3: How many years have you worked, in any position, at this school?
Note: Cells are empty if there are less than 5 respondents.

Table A3.4
Overall Length of Employment in Position

	All %	ES %	MS %	HS %	NT %
Less than 1 year	6	–	–	7	0
1 to 2 years	5	–	–	6	0
3 to 5 years	18	–	–	18	5
6 to 10 years	19	–	–	18	32
Over 10 years	52	–	–	51	63

Question A.4: How many years have you worked at any school in your current position (e.g., teacher, counselor, administrator, food service)?
Note: Cells are empty if there are less than 5 respondents.

Table A3.5
Race/Ethnicity of Respondents

	All %	ES %	MS %	HS %	NT %
African American (not Hispanic)	1	–	–	1	0
American Indian or Alaska Native	0	–	–	0	5
Asian or Pacific Islander	10	–	–	11	0
White (not Hispanic)	67	–	–	67	68
Hispanic or Latino/a	12	–	–	12	5
Other or multi-ethnic	10	–	–	10	21

Question A.5: What is your race or ethnicity?
Note: Cells are empty if there are less than 5 respondents.

4. Learning and Working Environment

Table A4.1

Summary of Indicators for Positive Learning and Working Environment

This school...	*Percent Strongly Agreeing*					Table
	All %	ES %	MS %	HS %	NT %	
Learning Environment						
Is a supportive and inviting place for students to learn	42	–	–	42	35	A4.3
Sets high standards for academic performance for all	30	–	–	30	18	A4.4
Promotes academic success for all students	32	–	–	32	35	A4.5
Emphasizes helping students academically when they need it	40	–	–	40	41	A4.6
Emphasizes teaching lessons in ways relevant to students	28	–	–	28	18	A4.7
Working Environment						
Is a supportive and inviting place for staff to work	39	–	–	39	35	A4.10
Promotes trust and collegiality among staff	33	–	–	34	29	A4.13
Promotes participation in school decision making	23	–	–	23	18	A4.15
Works to minimize paper work	11	–	–	11	13	A4.16
Provides adequate benefits to support continued employment	13	–	–	13	24	A4.17
Provides the materials, resources, and training to do job effectively	22	–	–	22	29	A4.18
Provides relevant paraprofessional training	6	–	–	6	12	A4.19
Provides the materials, resources, and training to work with special education (IEP) students	16	–	–	15	24	A4.20
Provides complete state adopted instructional materials for students with IEPs	17	–	–	16	24	A4.21
Uses objective data in making school improvement decisions	26	–	–	26	29	A4.9
Safety, Facilities, and Parental Outreach						
Is a safe place for students	42	–	–	42	41	A4.22
Is a safe place for staff	46	–	–	46	47	A4.23
Has clean and well-maintained facilities and property	22	–	–	21	53	A4.24
Is welcoming to and facilitates parent involvement	34	–	–	34	47	A4.25
Encourages parents to be active partners in educating their child	23	–	–	23	24	A4.26

Notes: Cells are empty if there are less than 5 respondents.

Table A4.2

Summary of Indicators for Staff Collegiality and Sense of Mission

How many adults at this school...	*Percent Responding "Nearly All Adults"*					Table
	All %	ES %	MS %	HS %	NT %	
Have close professional relationships with one another	23	–	–	23	24	A4.14
Support and treat each other with respect	32	–	–	32	29	A4.12
Feel a responsibility to improve the school	33	–	–	33	29	A4.11
Work hard to ensure a safe and supportive learning environment	41	–	–	41	41	A4.8

Notes: Cells are empty if there are less than 5 respondents.

Student Learning Environment

Table A4.3

Learning Environment is Supportive and Inviting

	All %	ES %	MS %	HS %	NT %
Strongly agree	42	–	–	42	35
Agree	55	–	–	55	65
Disagree	2	–	–	2	0
Strongly disagree	0	–	–	0	0
Not applicable	1	–	–	1	0

Question A.6: This school is a supportive and inviting place for students to learn.
Note: Cells are empty if there are less than 5 respondents.

Table A4.4

Sets High Standards for Academic Performance for All Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	30	–	–	30	18
Agree	61	–	–	61	76
Disagree	6	–	–	6	6
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	1	0

Question A.7: This school sets high standards for academic performance for all students.
Note: Cells are empty if there are less than 5 respondents.

Table A4.5

Promotes Academic Success for All Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	32	–	–	32	35
Agree	57	–	–	57	65
Disagree	7	–	–	7	0
Strongly disagree	3	–	–	3	0
Not applicable	1	–	–	1	0

Question A.8: The school promotes academic success for all students.
Note: Cells are empty if there are less than 5 respondents.

Table A4.6
Emphasizes Academic Help When Needed

	All %	ES %	MS %	HS %	NT %
Strongly agree	40	–	–	40	41
Agree	52	–	–	52	59
Disagree	5	–	–	5	0
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	1	0

Question A.9: This school emphasizes helping students academically when they need it.
Note: Cells are empty if there are less than 5 respondents.

Table A4.7
Teaches Lessons Relevant to Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	28	–	–	28	18
Agree	59	–	–	58	82
Disagree	7	–	–	8	0
Strongly disagree	1	–	–	1	0
Not applicable	5	–	–	5	0

Question A.11: This school emphasizes teaching lessons in ways relevant to students.
Note: Cells are empty if there are less than 5 respondents.

Table A4.8
Adults At School Ensure Safe and Supportive Environment

	All %	ES %	MS %	HS %	NT %
Nearly all adults	41	–	–	41	41
Most adults	49	–	–	49	53
Some adults	9	–	–	9	6
Few adults	1	–	–	1	0
Almost none	0	–	–	0	0

Question A.43: How many adults at this school work hard to ensure a safe and supportive learning environment?
Note: Cells are empty if there are less than 5 respondents.

Table A4.9
School Uses Objective Data in Decision Making

	All %	ES %	MS %	HS %	NT %
Strongly agree	26	–	–	26	29
Agree	58	–	–	57	65
Disagree	8	–	–	8	6
Strongly disagree	2	–	–	2	0
Not applicable	6	–	–	7	0

Question A.75: This school uses objective data such as surveys, truancy counts, and test scores in making school improvement decisions.

Note: Cells are empty if there are less than 5 respondents.

Staff Working Environment

Table A4.10
Supportive and Inviting Place to Work

	All %	ES %	MS %	HS %	NT %
Strongly agree	39	–	–	39	35
Agree	47	–	–	47	59
Disagree	10	–	–	10	6
Strongly disagree	3	–	–	3	0
Not applicable	1	–	–	1	0

Question A.12: This school is a supportive and inviting place for staff to work.
Note: Cells are empty if there are less than 5 respondents.

Table A4.11
Staff Feel Responsibility to Improve School

	All %	ES %	MS %	HS %	NT %
Nearly all adults	33	–	–	33	29
Most adults	45	–	–	45	59
Some adults	18	–	–	18	12
Few adults	3	–	–	3	0
Almost none	1	–	–	1	0

Question A.42: How many adults at this school feel a responsibility to improve this school?
Note: Cells are empty if there are less than 5 respondents.

Table A4.12
Staff Support and Treat Each Other with Respect

	All %	ES %	MS %	HS %	NT %
Nearly all adults	32	–	–	32	29
Most adults	51	–	–	50	65
Some adults	15	–	–	15	6
Few adults	2	–	–	2	0
Almost none	1	–	–	1	0

Question A.41: How many adults at this school support and treat each other with respect?
Note: Cells are empty if there are less than 5 respondents.

Table A4.13
Promotes Staff Trust and Collegiality

	All %	ES %	MS %	HS %	NT %
Strongly agree	33	–	–	34	29
Agree	51	–	–	50	65
Disagree	13	–	–	13	6
Strongly disagree	2	–	–	2	0
Not applicable	1	–	–	1	0

Question A.13: This school promotes trust and collegiality among staff.
Note: Cells are empty if there are less than 5 respondents.

Table A4.14
Staff Have Close Professional Relationships

	All %	ES %	MS %	HS %	NT %
Nearly all adults	23	–	–	23	24
Most adults	44	–	–	43	65
Some adults	28	–	–	29	12
Few adults	3	–	–	4	0
Almost none	1	–	–	1	0

Question A.40: How many adults at this school have close professional relationships with one another?
Note: Cells are empty if there are less than 5 respondents.

Table A4.15
Staff Participate in Decision-Making

	All %	ES %	MS %	HS %	NT %
Strongly agree	23	–	–	23	18
Agree	55	–	–	55	65
Disagree	14	–	–	14	12
Strongly disagree	5	–	–	6	0
Not applicable	3	–	–	2	6

Question A.71: This school promotes personnel participation in decision-making that affects school practices and policies.
Note: Cells are empty if there are less than 5 respondents.

Table A4.16
Works to Minimize Paper Work

	All %	ES %	MS %	HS %	NT %
Strongly agree	11	–	–	11	13
Agree	45	–	–	45	50
Disagree	31	–	–	31	25
Strongly disagree	6	–	–	6	0
Not applicable	8	–	–	7	13

Question A.76: This school takes steps to minimize paper work.
Note: Cells are empty if there are less than 5 respondents.

Table A4.17
Provides Adequate Benefits

	All %	ES %	MS %	HS %	NT %
Strongly agree	13	–	–	13	24
Agree	55	–	–	54	65
Disagree	21	–	–	22	0
Strongly disagree	8	–	–	9	0
Not applicable	3	–	–	3	12

Question A.77: This school provides adequate benefits (e.g., salary, fringe benefits and retirement options) to support my continued employment.

Note: Cells are empty if there are less than 5 respondents.

General Staff Supports

Table A4.18
Provides Staff Resources and Training to Do Job Effectively

	All %	ES %	MS %	HS %	NT %
Strongly agree	22	–	–	22	29
Agree	54	–	–	53	71
Disagree	17	–	–	18	0
Strongly disagree	5	–	–	6	0
Not applicable	1	–	–	1	0

Question A.14: This school provides the materials, resources, and training (professional development) needed to do your job effectively.
Note: Cells are empty if there are less than 5 respondents.

Table A4.19
Provides Relevant Paraprofessional Training

	All %	ES %	MS %	HS %	NT %
Strongly agree	6	–	–	6	12
Agree	35	–	–	34	53
Disagree	14	–	–	15	0
Strongly disagree	2	–	–	2	0
Not applicable	42	–	–	43	35

Question A.78: This school provides relevant training for paraprofessionals.
Note: Cells are empty if there are less than 5 respondents.

Special Education Supports

Table A4.20
Provides Resources and Training Needed to Work with Special Education (IEP) Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	16	–	–	15	24
Agree	57	–	–	57	59
Disagree	17	–	–	18	6
Strongly disagree	3	–	–	4	0
Not applicable	7	–	–	7	12

Question A.15: This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students.
Note: Cells are empty if there are less than 5 respondents.

Table A4.21
Provides Complete State Adopted Instructional Materials for Students with IEPs

	All %	ES %	MS %	HS %	NT %
Strongly agree	17	–	–	16	24
Agree	42	–	–	42	53
Disagree	12	–	–	13	6
Strongly disagree	3	–	–	3	0
Not applicable	26	–	–	26	18

Question A.79: This school provides complete state adopted instructional materials for students with IEPs.
Note: Cells are empty if there are less than 5 respondents.

Perceived School Safety

Table A4.22
Safe Place for Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	42	–	–	42	41
Agree	56	–	–	55	59
Disagree	2	–	–	2	0
Strongly disagree	0	–	–	0	0
Not applicable	1	–	–	1	0

Question A.29: This school is a safe place for students.
Note: Cells are empty if there are less than 5 respondents.

Table A4.23
Safe Place for Staff

	All %	ES %	MS %	HS %	NT %
Strongly agree	46	–	–	46	47
Agree	50	–	–	50	47
Disagree	3	–	–	3	6
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	1	0

Question A.30: This school is a safe place for staff.

Note: Cells are empty if there are less than 5 respondents.

Facilities

Table A4.24
Clean and Well-Maintained Facilities and Property

	All %	ES %	MS %	HS %	NT %
Strongly agree	22	–	–	21	53
Agree	51	–	–	51	47
Disagree	21	–	–	22	0
Strongly disagree	6	–	–	6	0
Not applicable	1	–	–	1	0

Question A.32: This school has clean and well-maintained facilities and property.

Note: Cells are empty if there are less than 5 respondents.

Parent Involvement

Table A4.25

School Encourages Parental Involvement

	All %	ES %	MS %	HS %	NT %
Strongly agree	34	–	–	34	47
Agree	58	–	–	58	47
Disagree	6	–	–	6	0
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	2	6

Question A.31: This school is welcoming to and facilitates parent involvement.

Note: Cells are empty if there are less than 5 respondents.

Table A4.26

School Encourages Parental Partnership in Child's Education

	All %	ES %	MS %	HS %	NT %
Strongly agree	23	–	–	23	24
Agree	64	–	–	64	71
Disagree	9	–	–	10	0
Strongly disagree	1	–	–	1	0
Not applicable	3	–	–	2	6

Question A.74: This school encourages parents to be active partners in educating their child.

Note: Cells are empty if there are less than 5 respondents.

Table A4.27

Teachers Communicate with Parents about Academic Expectations

	All %	ES %	MS %	HS %	NT %
Strongly agree	16	–	–	17	6
Agree	67	–	–	67	71
Disagree	11	–	–	11	18
Strongly disagree	1	–	–	1	0
Not applicable	5	–	–	5	6

Question A.113: Teachers at this school communicate with parents about what their children are expected to learn in class.

Note: Cells are empty if there are less than 5 respondents.

Table A4.28

Parents Feel Welcome to Participate at School

	All %	ES %	MS %	HS %	NT %
Strongly agree	18	–	–	19	13
Agree	68	–	–	68	75
Disagree	7	–	–	7	0
Strongly disagree	0	–	–	0	0
Not applicable	6	–	–	6	13

Question A.114: Parents feel welcome to participate at this school.

Note: Cells are empty if there are less than 5 respondents.

Table A4.29

School Staff Take Parents' Concerns Seriously

	All %	ES %	MS %	HS %	NT %
Strongly agree	32	–	–	31	35
Agree	64	–	–	64	59
Disagree	2	–	–	2	0
Strongly disagree	0	–	–	0	0
Not applicable	2	–	–	2	6

Question A.115: School staff take parents' concerns seriously.

Note: Cells are empty if there are less than 5 respondents.

5. Student Developmental Supports and Opportunities

Table A5.1

Summary of Indicators for Opportunities for Meaningful Student Participation

This school provides/encourages students...	*Percent Strongly Agreeing*					Table
	All %	ES %	MS %	HS %	NT %	
Opportunities to decide things	13	–	–	13	12	A5.8
Equal opportunity for classroom participation	27	–	–	27	24	A5.9
Equal opportunity to participate in extracurricular and enrichment activities	36	–	–	38	6	A5.10
Opportunities to make a difference (help others)	24	–	–	25	0	A5.11

Notes: Cells are empty if there are less than 5 respondents.

Table A5.2

Summary of Indicators for Positive Staff-Student Relationships and High Expectations

How many adults at this school...	*Percent Responding "Nearly All Adults"*					Table
	All %	ES %	MS %	HS %	NT %	
Caring Relationships						
Really care about every student	42	–	–	42	59	A5.3
Acknowledge and pay attention to students	40	–	–	39	59	A5.4
Listen to what students have to say	31	–	–	30	53	A5.5
High Expectations						
Want every student to do their best	51	–	–	50	71	A5.6
Believe every student can be a success	34	–	–	34	41	A5.7

Notes: Cells are empty if there are less than 5 respondents.

Caring Relationships

Table A5.3

Adults Really Care About All Students

	All %	ES %	MS %	HS %	NT %
Nearly all adults	42	–	–	42	59
Most adults	50	–	–	50	41
Some adults	7	–	–	8	0
Few adults	0	–	–	0	0
Almost none	0	–	–	0	0

Question A.33: How many adults at this school really care about every student?
Note: Cells are empty if there are less than 5 respondents.

Table A5.4

Adults Acknowledge and Pay Attention to Students

	All %	ES %	MS %	HS %	NT %
Nearly all adults	40	–	–	39	59
Most adults	51	–	–	52	35
Some adults	9	–	–	9	6
Few adults	1	–	–	1	0
Almost none	0	–	–	0	0

Question A.34: How many adults at this school acknowledge and pay attention to students?
Note: Cells are empty if there are less than 5 respondents.

Table A5.5
Adults Listen to What Students Have to Say

	All %	ES %	MS %	HS %	NT %
Nearly all adults	31	–	–	30	53
Most adults	54	–	–	54	47
Some adults	13	–	–	14	0
Few adults	2	–	–	2	0
Almost none	1	–	–	1	0

Question A.36: How many adults at this school listen to what students have to say?
Note: Cells are empty if there are less than 5 respondents.

High Expectations

Table A5.6
Adults Want All Students to Do Their Best

	All %	ES %	MS %	HS %	NT %
Nearly all adults	51	–	–	50	71
Most adults	44	–	–	45	29
Some adults	4	–	–	5	0
Few adults	1	–	–	1	0
Almost none	0	–	–	0	0

Question A.35: How many adults at this school want every student to do their best?
Note: Cells are empty if there are less than 5 respondents.

Table A5.7
Adults Believe Every Student Can Be a Success

	All %	ES %	MS %	HS %	NT %
Nearly all adults	34	–	–	34	41
Most adults	50	–	–	50	53
Some adults	15	–	–	15	6
Few adults	1	–	–	1	0
Almost none	0	–	–	0	0

Question A.37: How many adults at this school believe that every student can be a success?
Note: Cells are empty if there are less than 5 respondents.

Opportunities for Meaningful Participation

Table A5.8
Encourages Decision Opportunities for Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	13	–	–	13	12
Agree	54	–	–	54	65
Disagree	20	–	–	20	18
Strongly disagree	2	–	–	2	0
Not applicable	12	–	–	12	6

Question A.16: This school encourages opportunities for students to decide things like class activities or rules.
Note: Cells are empty if there are less than 5 respondents.

Table A5.9

Gives Equal Opportunity for Classroom Participation

	All %	ES %	MS %	HS %	NT %
Strongly agree	27	–	–	27	24
Agree	60	–	–	59	76
Disagree	5	–	–	5	0
Strongly disagree	1	–	–	1	0
Not applicable	8	–	–	8	0

Question A.17: This school gives all students equal opportunity to participate in classroom discussions or activities.

Note: Cells are empty if there are less than 5 respondents.

Table A5.10

Gives Equal Access to Extracurricular and Enrichment Activities

	All %	ES %	MS %	HS %	NT %
Strongly agree	36	–	–	38	6
Agree	48	–	–	48	41
Disagree	8	–	–	8	18
Strongly disagree	2	–	–	2	0
Not applicable	5	–	–	4	35

Question A.18: This school gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.

Note: Cells are empty if there are less than 5 respondents.

Table A5.11

Gives Opportunities to Make A Difference (Help Others)

	All %	ES %	MS %	HS %	NT %
Strongly agree	24	–	–	25	0
Agree	57	–	–	58	53
Disagree	12	–	–	11	29
Strongly disagree	2	–	–	2	0
Not applicable	5	–	–	4	18

Question A.19: This school gives students opportunities to "make a difference" by helping other people, the school, or the community (e.g., service learning).

Note: Cells are empty if there are less than 5 respondents.

6. Learning Conditions

Table A6.1

Summary of Indicators of School Learning Conditions

	Percent Strongly Agreeing					Table
	All %	ES %	MS %	HS %	NT %	
Learning Supports						
Teachers go out of their way to help students	37	–	–	38	18	A6.2
Classes challenge students	26	–	–	26	13	A6.2
Fair, Respectful and Orderly Environment						
Adults at this school treat all students with respect	26	–	–	26	12	A6.3
The school rules are fair	31	–	–	30	44	A6.3
Students in this school are well-behaved	16	–	–	17	0	A6.4
The rules in the school are too strict	1	–	–	1	0	A6.4
It is easy for students to get kicked out of class or get suspended	1	–	–	1	0	A6.4
Students get in trouble for breaking small rules	1	–	–	1	0	A6.4
Teachers are very strict here	1	–	–	1	0	A6.4
Clarity of Rules and Expectations						
Rules in this school are made clear to students	18	–	–	18	24	A6.5
Students know how they are expected to act	19	–	–	18	35	A6.5
Students know what the rules are	22	–	–	21	29	A6.5
This school makes it clear how students are expected to act	22	–	–	21	29	A6.5
Positive Peer Relations						
Students enjoy spending time together during school activities	27	–	–	28	6	A6.6
Students enjoy collaborating on projects in class	21	–	–	21	12	A6.6
Students care about one another	19	–	–	20	6	A6.6
Students treat each other with respect	16	–	–	16	12	A6.6
Students get along well with one another	18	–	–	18	12	A6.6

Notes: Cells are empty if there are less than 5 respondents.

Table A6.1

Summary of Indicators of School Learning Conditions - Continued

	Percent Strongly Agreeing					
	All %	ES %	MS %	HS %	NT %	Table
Social Emotional Supports, Conflict Management, and Bullying Prevention						
This school encourages students to feel responsible for how they act	25	–	–	24	29	A6.7
Students are often given rewards for being good	6	–	–	5	24	A6.7
This school encourages students to understand how others think and feel	18	–	–	18	12	A6.7
Students are taught that they can control their own behavior	18	–	–	18	18	A6.7
This school helps students solve conflicts with one another	17	–	–	16	29	A6.8
This school encourages students to care about how others feel	18	–	–	17	24	A6.8
Teachers here make it clear to students that bullying is not tolerated	42	–	–	42	35	A6.9
If a student was bullied, he or she would tell a teachers or staff at school	18	–	–	18	6	A6.9
Students tell teachers when other students are being bullied	14	–	–	14	6	A6.9
If a student tells teacher that someone is bullying her/him, the teacher will do something to help	42	–	–	42	29	A6.9
Students here try to stop bullying when they see it happening	15	–	–	15	12	A6.9
Respect for Diversity						
There is a lot of tension between people of different cultures, races, or ethnicities	2	–	–	2	0	A6.10
Students respect each others' differences	20	–	–	21	18	A6.10
Adults in school respect differences in students	36	–	–	36	41	A6.10
Teachers show that it is important for students of different races and cultures to get along with each other	37	–	–	37	35	A6.10

Notes: Cells are empty if there are less than 5 respondents.

Supports for Learning

Table A6.2
Supports for Learning at School

	All %	ES %	MS %	HS %	NT %
Teachers go out of their way to help students					
Strongly agree	37	–	–	38	18
Agree	55	–	–	54	71
Disagree	6	–	–	6	12
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	3	0
Classes challenge students					
Strongly agree	26	–	–	26	13
Agree	67	–	–	67	63
Disagree	5	–	–	4	25
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	3	0

Question A.100, 101: Teachers go out of their way to help students... Classes challenge students.
Note: Cells are empty if there are less than 5 respondents.

Fair, Respectful, and Orderly Environment

Table A6.3
Fair Environment at School

	All %	ES %	MS %	HS %	NT %
Adults at this school treat all students with respect					
Strongly agree	26	–	–	26	12
Agree	63	–	–	62	88
Disagree	9	–	–	9	0
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	2	0
The school rules are fair					
Strongly agree	31	–	–	30	44
Agree	63	–	–	63	56
Disagree	4	–	–	4	0
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	2	0

Question A.102, 103: Adults at this school treat all students with respect... The school rules are fair.
Note: Cells are empty if there are less than 5 respondents.

Table A6.4
Respectful and Orderly Environment at School

	All %	ES %	MS %	HS %	NT %
Students in this school are well-behaved					
Strongly agree	16	–	–	17	0
Agree	75	–	–	75	65
Disagree	6	–	–	5	35
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	2	0
The rules in the school are too strict					
Strongly agree	1	–	–	1	0
Agree	4	–	–	4	6
Disagree	72	–	–	73	59
Strongly disagree	22	–	–	21	35
Not applicable	1	–	–	2	0
It is easy for students to get kicked out of class or get suspended					
Strongly agree	1	–	–	1	0
Agree	7	–	–	7	6
Disagree	73	–	–	73	71
Strongly disagree	17	–	–	17	24
Not applicable	3	–	–	3	0
Students get in trouble for breaking small rules					
Strongly agree	1	–	–	1	0
Agree	15	–	–	15	12
Disagree	68	–	–	68	59
Strongly disagree	14	–	–	13	24
Not applicable	3	–	–	2	6
Teachers are very strict here					
Strongly agree	1	–	–	1	0
Agree	13	–	–	12	18
Disagree	74	–	–	74	65
Strongly disagree	10	–	–	10	12
Not applicable	2	–	–	2	6

Question A.104-108: Students in this school are well-behaved... The rules in the school are too strict... It is easy for students to get kicked out of class or get suspended... Students get in trouble for breaking small rules... Teachers are very strict here.
Note: Cells are empty if there are less than 5 respondents.

Clarity of Rules and Expectations

Table A6.5
Clarity of Rules and Expectations at School

	All %	ES %	MS %	HS %	NT %
Rules in this school are made clear to students					
Strongly agree	18	–	–	18	24
Agree	69	–	–	68	76
Disagree	10	–	–	10	0
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	2	0
Students know how they are expected to act					
Strongly agree	19	–	–	18	35
Agree	73	–	–	74	65
Disagree	5	–	–	6	0
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	1	0
Students know what the rules are					
Strongly agree	22	–	–	21	29
Agree	70	–	–	69	71
Disagree	7	–	–	7	0
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	2	0
This school makes it clear how students are expected to act					
Strongly agree	22	–	–	21	29
Agree	69	–	–	69	71
Disagree	7	–	–	8	0
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	2	0

Question A.109-112: Rules in this school are made clear to students... Students know how they are expected to act... Students know what the rules are... This school makes it clear how students are expected to act.
Note: Cells are empty if there are less than 5 respondents.

Positive Peer Relations

Table A6.6

Positive Peer Relations at School

	All %	ES %	MS %	HS %	NT %
Students enjoy spending time together during school activities					
Strongly agree	27	–	–	28	6
Agree	68	–	–	67	82
Disagree	2	–	–	2	6
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	3	6
Students enjoy collaborating on projects in class					
Strongly agree	21	–	–	21	12
Agree	66	–	–	66	59
Disagree	8	–	–	7	29
Strongly disagree	0	–	–	0	0
Not applicable	5	–	–	6	0
Students care about one another					
Strongly agree	19	–	–	20	6
Agree	76	–	–	75	88
Disagree	3	–	–	3	0
Strongly disagree	0	–	–	0	0
Not applicable	2	–	–	2	6
Students treat each other with respect					
Strongly agree	16	–	–	16	12
Agree	76	–	–	75	82
Disagree	7	–	–	8	0
Strongly disagree	0	–	–	0	0
Not applicable	1	–	–	1	6
Students get along well with one another					
Strongly agree	18	–	–	18	12
Agree	78	–	–	77	82
Disagree	3	–	–	3	0
Strongly disagree	0	–	–	0	0
Not applicable	1	–	–	1	6

Question A.89-93: Students enjoy spending time together during school activities... Students enjoy collaborating on projects in class... Students care about one another... Students treat each other with respect... Students get along well with one another.

Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Alternative

Social Emotional Supports, Conflict Management, and Bullying Prevention

Table A6.7

Social Emotional Supports at School

	All %	ES %	MS %	HS %	NT %
This school encourages students to feel responsible for how they act					
Strongly agree	25	–	–	24	29
Agree	65	–	–	64	71
Disagree	7	–	–	7	0
Strongly disagree	2	–	–	2	0
Not applicable	2	–	–	2	0
Students are often given rewards for being good					
Strongly agree	6	–	–	5	24
Agree	45	–	–	44	71
Disagree	34	–	–	36	6
Strongly disagree	5	–	–	5	0
Not applicable	9	–	–	10	0
This school encourages students to understand how others think and feel					
Strongly agree	18	–	–	18	12
Agree	63	–	–	63	76
Disagree	13	–	–	14	6
Strongly disagree	2	–	–	2	0
Not applicable	3	–	–	3	6
Students are taught that they can control their own behavior					
Strongly agree	18	–	–	18	18
Agree	64	–	–	63	82
Disagree	12	–	–	13	0
Strongly disagree	1	–	–	1	0
Not applicable	5	–	–	5	0

Question A.94-97: This school encourages students to feel responsible for how they act... Students are often given rewards for being good... This school encourages students to understand how others think and feel... Students are taught that they can control their own behavior.

Note: Cells are empty if there are less than 5 respondents.

Table A6.8
Conflict Management at School

	All %	ES %	MS %	HS %	NT %
This school helps students solve conflicts with one another					
Strongly agree	17	–	–	16	29
Agree	61	–	–	60	71
Disagree	18	–	–	18	0
Strongly disagree	1	–	–	1	0
Not applicable	4	–	–	4	0
This school encourages students to care about how others feel					
Strongly agree	18	–	–	17	24
Agree	67	–	–	67	76
Disagree	12	–	–	12	0
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	3	0

Question A.98, 99: This school helps students solve conflicts with one another... This school encourages students to care about how others feel.

Note: Cells are empty if there are less than 5 respondents.

Table A6.9
Bullying Prevention at School

	All %	ES %	MS %	HS %	NT %
Teachers here make it clear to students that bullying is not tolerated					
Strongly agree	42	–	–	42	35
Agree	50	–	–	49	65
Disagree	5	–	–	5	0
Strongly disagree	1	–	–	1	0
Not applicable	3	–	–	3	0
If a student was bullied, he or she would tell one of the teachers or staff at school					
Strongly agree	18	–	–	18	6
Agree	57	–	–	57	59
Disagree	22	–	–	21	35
Strongly disagree	1	–	–	1	0
Not applicable	3	–	–	3	0
Students tell teachers when other students are being bullied					
Strongly agree	14	–	–	14	6
Agree	53	–	–	53	65
Disagree	26	–	–	26	24
Strongly disagree	1	–	–	1	0
Not applicable	5	–	–	5	6

Question A.80-82: Teachers here make it clear to students that bullying is not tolerated... If a student was bullied, he or she would tell one of the teachers or staff at school... Students tell teachers when other students are being bullied.

Note: Cells are empty if there are less than 5 respondents.

Table A6.9
Bullying Prevention at School - Continued

	All %	ES %	MS %	HS %	NT %
If a student tells teacher that someone is bullying her/him, the teacher will do something to help					
Strongly agree	42	–	–	42	29
Agree	54	–	–	53	71
Disagree	2	–	–	2	0
Strongly disagree	0	–	–	0	0
Not applicable	2	–	–	2	0
Students here try to stop bullying when they see it happening					
Strongly agree	15	–	–	15	12
Agree	49	–	–	48	59
Disagree	29	–	–	29	29
Strongly disagree	1	–	–	2	0
Not applicable	5	–	–	5	0

Question A.83, 84: If a student tells a teacher that someone is bullying her or him, the teacher will do something to help... Students here try to stop bullying when they see it happening.

Note: Cells are empty if there are less than 5 respondents.

Respect for Diversity

Table A6.10
Respect for Diversity at School

	All %	ES %	MS %	HS %	NT %
There is a lot of tension between people of different cultures, races, or ethnicities					
Strongly agree	2	–	–	2	0
Agree	10	–	–	10	12
Disagree	62	–	–	62	47
Strongly disagree	23	–	–	23	35
Not applicable	3	–	–	2	6
Students respect each others' differences					
Strongly agree	20	–	–	21	18
Agree	71	–	–	70	82
Disagree	7	–	–	7	0
Strongly disagree	1	–	–	1	0
Not applicable	1	–	–	1	0
Adults in school respect differences in students					
Strongly agree	36	–	–	36	41
Agree	60	–	–	60	53
Disagree	3	–	–	3	6
Strongly disagree	0	–	–	0	0
Not applicable	1	–	–	1	0
Teachers show that it is important for students of different races and cultures to get along with each other					
Strongly agree	37	–	–	37	35
Agree	56	–	–	56	53
Disagree	4	–	–	4	12
Strongly disagree	0	–	–	0	0
Not applicable	3	–	–	4	0

Question A.85-88: There is a lot of tension in this school between people of different cultures, races, or ethnicities... Students in this school respect each other's differences (e.g., gender, race, culture, sexual orientation)... Adults in this school respect differences in students (e.g., gender, race, culture, sexual orientation)... Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.
Note: Cells are empty if there are less than 5 respondents.

7. Respect, Equity, and Cultural Sensitivity

Table A7.1

Summary of Indicators for Respect, Equity, and Cultural Sensitivity

	All %	ES %	MS %	HS %	NT %	Table
Fosters an appreciation of student diversity and respect for each other†	36	–	–	36	35	A7.2
Emphasizes showing respect for all students' cultural beliefs and practices†	37	–	–	37	41	A7.6
Emphasizes using instructional materials that reflect the culture or ethnicity of its students†	16	–	–	16	6	A7.7
Has staff examine their own cultural biases through professional development or other processes†	15	–	–	15	18	A7.8
Encourages equity in rigorous course enrollment†	48	–	–	50	6	A7.10
Considers closing the racial/ethnic achievement gap a high priority†	37	–	–	37	31	A7.9
Provides the supports needed for teaching culturally and linguistically diverse students†	16	–	–	17	13	A7.11
Treat all students fairly‡	33	–	–	32	53	A7.4
Treat every student with respect‡	34	–	–	33	53	A7.5

Notes: Cells are empty if there are less than 5 respondents.

†*Strongly agree that this school...* ‡*Report that nearly all adults at this school...*

Tolerance Among Students

Table A7.2
Fosters Appreciation for Student Diversity and Mutual Respect

	All %	ES %	MS %	HS %	NT %
Strongly agree	36	–	–	36	35
Agree	55	–	–	55	53
Disagree	7	–	–	7	6
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	1	6

Question A.24: This school fosters an appreciation of student diversity and respect for each other.
Note: Cells are empty if there are less than 5 respondents.

Table A7.3
Racial/Ethnic Conflict Among Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	45	–	–	45	59
Mild problem	48	–	–	48	41
Moderate problem	6	–	–	6	0
Severe problem	1	–	–	1	0

Question A.63: How much of a problem at this school is racial/ethnic conflict among students?
Note: Cells are empty if there are less than 5 respondents.

Treating Students Fairly and Respectfully

Table A7.4
Staff Treat All Students Fairly

	All %	ES %	MS %	HS %	NT %
Nearly all adults	33	–	–	32	53
Most adults	54	–	–	55	47
Some adults	11	–	–	12	0
Few adults	1	–	–	1	0
Almost none	1	–	–	1	0

Question A.38: How many adults at this school treat all students fairly?
Note: Cells are empty if there are less than 5 respondents.

Table A7.5
Staff Treat All Students with Respect

	All %	ES %	MS %	HS %	NT %
Nearly all adults	34	–	–	33	53
Most adults	55	–	–	56	47
Some adults	9	–	–	9	0
Few adults	1	–	–	1	0
Almost none	1	–	–	1	0

Question A.39: How many adults at this school treat every student with respect?
Note: Cells are empty if there are less than 5 respondents.

Cultural Sensitivity

Table A7.6
Students' Cultural Beliefs and Practices Respected

	All %	ES %	MS %	HS %	NT %
Strongly agree	37	–	–	37	41
Agree	54	–	–	55	47
Disagree	7	–	–	7	6
Strongly disagree	1	–	–	1	0
Not applicable	2	–	–	2	6

Question A.25: This school emphasizes showing respect for all students' cultural beliefs and practices.
Note: Cells are empty if there are less than 5 respondents.

Table A7.7
Uses Culturally Relevant Instructional Materials

	All %	ES %	MS %	HS %	NT %
Strongly agree	16	–	–	16	6
Agree	47	–	–	46	63
Disagree	24	–	–	24	19
Strongly disagree	3	–	–	3	0
Not applicable	11	–	–	11	13

Question A.21: This school emphasizes using instructional materials that reflect the culture or ethnicity of its students.
Note: Cells are empty if there are less than 5 respondents.

Table A7.8
Staff Examine Their Cultural Biases

	All %	ES %	MS %	HS %	NT %
Strongly agree	15	–	–	15	18
Agree	43	–	–	42	65
Disagree	28	–	–	29	12
Strongly disagree	5	–	–	5	0
Not applicable	8	–	–	8	6

Question A.22: This school has staff examine their own cultural biases through professional development or other processes.
Note: Cells are empty if there are less than 5 respondents.

Instructional Equity

Table A7.9

Closing the Achievement Gap is a High Priority

	All %	ES %	MS %	HS %	NT %
Strongly agree	37	–	–	37	31
Agree	49	–	–	49	56
Disagree	8	–	–	8	6
Strongly disagree	3	–	–	3	0
Not applicable	4	–	–	4	6

Question A.23: This school considers closing the racial/ethnic achievement gap a high priority.
Note: Cells are empty if there are less than 5 respondents.

Table A7.10

Encourages Equity in Rigorous Course Enrollment

	All %	ES %	MS %	HS %	NT %
Strongly agree	48	–	–	50	6
Agree	43	–	–	44	12
Disagree	2	–	–	2	12
Strongly disagree	0	–	–	0	6
Not applicable	7	–	–	4	65

Question A.20: This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.
Note: Cells are empty if there are less than 5 respondents.

Table A7.11

Support Provided for Teaching Culturally and Linguistically Diverse Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	16	–	–	17	13
Agree	52	–	–	51	69
Disagree	22	–	–	22	6
Strongly disagree	5	–	–	5	0
Not applicable	5	–	–	5	13

Question A.73: This school provides the supports needed for teaching culturally and linguistically diverse students.
Note: Cells are empty if there are less than 5 respondents.

8. Learning Readiness and Engagement

Table A8.1

Summary of Indicators for Student Learning Readiness and Engagement

	All %	ES %	MS %	HS %	NT %	Table
How many students at this school						
Are motivated to learn†	61	–	–	63	24	A8.2
Are well-behaved†	86	–	–	87	59	A8.5
This school...						
Motivates students to learn‡	25	–	–	25	24	A8.3
How much of a problem at this school is...						
Disruptive behavior§	32	–	–	31	59	A8.6
Cutting classes or being truant§	37	–	–	38	18	A8.4
Lack of respect of staff by students§	15	–	–	14	35	A8.7

Notes: Cells are empty if there are less than 5 respondents. †Percent responding "Most" or "Nearly all;" ‡Percent Responding "Strongly Agree;" §Percent Responding "Moderate problem" or "Severe problem."

Learning Motivation and Truancy

Table A8.2
Students Are Motivated to Learn

	All %	ES %	MS %	HS %	NT %
Nearly all	4	–	–	4	0
Most	57	–	–	59	24
Some	37	–	–	36	59
Few	2	–	–	1	18
Almost none	0	–	–	0	0

Question A.56: Based on your experience, how many students at this school are motivated to learn?
Note: Cells are empty if there are less than 5 respondents.

Table A8.3
School Motivates Students to Learn

	All %	ES %	MS %	HS %	NT %
Strongly agree	25	–	–	25	24
Agree	67	–	–	67	76
Disagree	4	–	–	4	0
Strongly disagree	1	–	–	1	0
Not applicable	3	–	–	3	0

Question A.72: This school motivates students to learn.
Note: Cells are empty if there are less than 5 respondents.

Table A8.4
Cutting Class or Truancy is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	14	–	–	14	18
Mild problem	48	–	–	48	65
Moderate problem	30	–	–	31	18
Severe problem	7	–	–	8	0

Question A.66: How much of a problem at this school is cutting classes or being truant?
Note: Cells are empty if there are less than 5 respondents.

General Behavior

Table A8.5
Students Are Well-Behaved

	All %	ES %	MS %	HS %	NT %
Nearly all	14	–	–	14	0
Most	72	–	–	73	59
Some	13	–	–	12	35
Few	1	–	–	1	0
Almost none	1	–	–	0	6

Question A.57: Based on your experience, how many students at this school are well-behaved?
Note: Cells are empty if there are less than 5 respondents.

Table A8.6
Disruptive Student Behavior is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	20	–	–	20	18
Mild problem	48	–	–	49	24
Moderate problem	28	–	–	27	47
Severe problem	4	–	–	4	12

Question A.62: How much of a problem at this school is disruptive student behavior?
Note: Cells are empty if there are less than 5 respondents.

Table A8.7
Lack of Respect of Staff by Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	39	–	–	40	18
Mild problem	46	–	–	46	47
Moderate problem	12	–	–	11	35
Severe problem	3	–	–	3	0

Question A.65: How much of a problem at this school is lack of respect of staff by students?
Note: Cells are empty if there are less than 5 respondents.

9. Student Health and Risk Behavior

Table A9.1

Summary of Indicators for Student Physical and Mental Health

	All %	ES %	MS %	HS %	NT %	Table
Perceived Physical and Mental Health						
Arrive at school alert and rested†	50	–	–	51	18	A9.3
Are healthy and physically fit†	69	–	–	70	35	A9.4
Depression or other mental health issues are moderate/severe problems	62	–	–	63	35	A9.5

Notes: Cells are empty if there are less than 5 respondents. †Percent responding "Most" or "Nearly all."

Table A9.2

Summary of Indicators for Student Risk Behavior

How much of a problem at this school is...	All %	ES %	MS %	HS %	NT %	Table
Violence, Conflict, and Crime						
Harassment or bullying‡	29	–	–	30	0	A9.6
Physical fighting‡	5	–	–	5	6	A9.7
Gang activity‡	4	–	–	3	24	A9.10
Vandalism and graffiti‡	12	–	–	12	6	A9.8
Theft‡	11	–	–	12	0	A9.9
Weapons possession at school‡	1	–	–	1	0	A9.11
Substance Use						
Alcohol and drug use‡	34	–	–	32	76	A9.12
Tobacco use‡	11	–	–	9	47	A9.13

Notes: Cells are empty if there are less than 5 respondents. ‡Percent Responding "Moderate problem" or "Severe problem."

Perceived Physical and Mental Health

Table A9.3
Students Arrive at School Alert and Rested

	All %	ES %	MS %	HS %	NT %
Nearly all	2	–	–	2	0
Most	48	–	–	49	18
Some	43	–	–	42	76
Few	7	–	–	7	6
Almost none	0	–	–	0	0

Question A.55: Based on your experience, how many students at this school arrive at school alert and rested?
Note: Cells are empty if there are less than 5 respondents.

Table A9.4
Students Are Healthy and Physically Fit

	All %	ES %	MS %	HS %	NT %
Nearly all	6	–	–	6	6
Most	63	–	–	64	29
Some	30	–	–	28	65
Few	1	–	–	1	0
Almost none	0	–	–	0	0

Question A.54: Based on your experience, how many students at this school are healthy and physically fit?
Note: Cells are empty if there are less than 5 respondents.

Table A9.5
Student Depression or Other Mental Health Issues are a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	6	–	–	6	12
Mild problem	32	–	–	31	53
Moderate problem	40	–	–	41	24
Severe problem	22	–	–	22	12

Question A.64: How much of a problem at this school is student depression or other mental health problems?
Note: Cells are empty if there are less than 5 respondents.

Bullying and Fighting

Table A9.6
Harassment or Bullying Among Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	15	–	–	14	24
Mild problem	56	–	–	55	76
Moderate problem	26	–	–	27	0
Severe problem	3	–	–	3	0

Question A.60: How much of a problem at this school is harassment or bullying among students?
Note: Cells are empty if there are less than 5 respondents.

Table A9.7
Physical Fighting Between Students is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	51	–	–	52	35
Mild problem	43	–	–	43	59
Moderate problem	5	–	–	5	6
Severe problem	0	–	–	0	0

Question A.61: How much of a problem at this school is physical fighting between students?
Note: Cells are empty if there are less than 5 respondents.

Delinquency

Table A9.8
Vandalism (Including Graffiti) is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	44	–	–	44	59
Mild problem	44	–	–	44	35
Moderate problem	11	–	–	11	6
Severe problem	1	–	–	1	0

Question A.69: How much of a problem at this school is vandalism (including graffiti)?
Note: Cells are empty if there are less than 5 respondents.

Table A9.9
Theft is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	49	–	–	48	65
Mild problem	40	–	–	41	35
Moderate problem	11	–	–	11	0
Severe problem	0	–	–	0	0

Question A.70: How much of a problem at this school is theft?
Note: Cells are empty if there are less than 5 respondents.

Table A9.10
Gang-Related Activity is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	62	–	–	64	24
Mild problem	34	–	–	33	53
Moderate problem	4	–	–	3	24
Severe problem	0	–	–	0	0

Question A.67: How much of a problem at this school is gang-related activity?
Note: Cells are empty if there are less than 5 respondents.

Table A9.11
Weapons Possession is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	77	–	–	77	65
Mild problem	22	–	–	21	35
Moderate problem	1	–	–	1	0
Severe problem	0	–	–	0	0

Question A.68: How much of a problem at this school is weapons possession?
Note: Cells are empty if there are less than 5 respondents.

Substance Use

Table A9.12
Student Alcohol and Drug Use is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	17	–	–	17	12
Mild problem	49	–	–	51	12
Moderate problem	28	–	–	27	41
Severe problem	7	–	–	5	35

Question A.58: How much of a problem at this school is student alcohol and drug use?
Note: Cells are empty if there are less than 5 respondents.

Table A9.13
Student Tobacco Use is a Problem

	All %	ES %	MS %	HS %	NT %
Insignificant problem	45	–	–	46	24
Mild problem	44	–	–	45	29
Moderate problem	10	–	–	9	41
Severe problem	1	–	–	1	6

Question A.59: How much of a problem at this school is tobacco use?
Note: Cells are empty if there are less than 5 respondents.

10. Discipline and Counseling

Table A10.1

Summary of Indicators for Discipline and Counseling

This school...	*Percent Strongly Agreeing*					Table
	All %	ES %	MS %	HS %	NT %	
Clearly communicates to students consequences of breaking rules	27	–	–	27	24	A10.2
Handles discipline problems fairly	27	–	–	27	35	A10.3
Effectively handles student discipline and behavioral problems	24	–	–	24	29	A10.4
Provides adequate counseling and support services for students	26	–	–	25	41	A10.5

Notes: Cells are empty if there are less than 5 respondents.

Table A10.2
Clearly Communicates Consequences of Breaking Rules

	All %	ES %	MS %	HS %	NT %
Strongly agree	27	–	–	27	24
Agree	57	–	–	56	76
Disagree	12	–	–	12	0
Strongly disagree	1	–	–	1	0
Not applicable	3	–	–	3	0

Question A.26: This school clearly communicates to students the consequences of breaking school rules.
Note: Cells are empty if there are less than 5 respondents.

Table A10.3
Handles Discipline Problems Fairly

	All %	ES %	MS %	HS %	NT %
Strongly agree	27	–	–	27	35
Agree	57	–	–	57	59
Disagree	9	–	–	10	0
Strongly disagree	1	–	–	1	0
Not applicable	5	–	–	5	6

Question A.27: This school handles discipline problems fairly.
Note: Cells are empty if there are less than 5 respondents.

Table A10.4
Handles Student Discipline and Behavioral Problems Effectively

	All %	ES %	MS %	HS %	NT %
Strongly agree	24	–	–	24	29
Agree	58	–	–	57	65
Disagree	12	–	–	13	0
Strongly disagree	2	–	–	2	0
Not applicable	4	–	–	4	6

Question A.28: This school effectively handles student discipline and behavioral problems.
Note: Cells are empty if there are less than 5 respondents.

Table A10.5

Provides Adequate Counseling and Support for Students

	All %	ES %	MS %	HS %	NT %
Strongly agree	26	–	–	25	41
Agree	51	–	–	51	47
Disagree	17	–	–	17	12
Strongly disagree	4	–	–	4	0
Not applicable	2	–	–	2	0

Question A.10: This school provides adequate counseling and support services for students.

Note: Cells are empty if there are less than 5 respondents.

11. Professional Development Needs

Table A11.1

Summary of Indicators for Professional Development (PD) Needs

Perceive need for more PD in...	All %	ES %	MS %	HS %	NT %	Table
Instruction and School Environment						
Meeting academic standards	38	–	–	38	47	A11.2
Evidence-based methods of instruction	43	–	–	42	59	A11.3
Positive behavioral support and classroom management	43	–	–	42	59	A11.4
Creating a positive school climate	49	–	–	50	29	A11.5
Addressing Needs of Diverse Populations						
Working with diverse racial, ethnic, or cultural groups	49	–	–	48	65	A11.6
Culturally relevant pedagogy for the school's student population	49	–	–	49	65	A11.7
Serving English language learners	62	–	–	62	71	A11.8
Closing the achievement gap	65	–	–	65	53	A11.9
Providing Support Services						
Serving special education (IEP) students	53	–	–	53	47	A11.10
Meeting the social, emotional, and developmental needs of youth	67	–	–	67	59	A11.11

Notes: Cells are empty if there are less than 5 respondents.

Instruction and School Environment

Table A11.2
Need PD in Meeting Academic Standards

	All %	ES %	MS %	HS %	NT %
Yes	38	–	–	38	47
No	47	–	–	48	41
Not applicable	15	–	–	15	12

Question A.44: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... meeting academic standards?

Note: Cells are empty if there are less than 5 respondents.

Table A11.3
Need PD in Instructional Methods

	All %	ES %	MS %	HS %	NT %
Yes	43	–	–	42	59
No	41	–	–	41	29
Not applicable	17	–	–	17	12

Question A.45: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... evidence-based methods of instruction?
Note: Cells are empty if there are less than 5 respondents.

Table A11.4
Need PD on Positive Behavior Support and Classroom Management

	All %	ES %	MS %	HS %	NT %
Yes	43	–	–	42	59
No	44	–	–	45	35
Not applicable	12	–	–	13	6

Question A.46: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... positive behavioral support and classroom management?
Note: Cells are empty if there are less than 5 respondents.

Table A11.5
Need PD in Creating a Positive School Climate

	All %	ES %	MS %	HS %	NT %
Yes	49	–	–	50	29
No	47	–	–	46	71
Not applicable	4	–	–	4	0

Question A.53: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... creating a positive school climate?

Note: Cells are empty if there are less than 5 respondents.

Addressing Needs of Diverse Populations

Table A11.6
Need PD on Working with Diverse Populations

	All %	ES %	MS %	HS %	NT %
Yes	49	–	–	48	65
No	45	–	–	45	35
Not applicable	6	–	–	6	0

Question A.47: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... working with diverse racial, ethnic, or cultural groups?
Note: Cells are empty if there are less than 5 respondents.

Table A11.7
Need PD on Culturally Relevant Pedagogy

	All %	ES %	MS %	HS %	NT %
Yes	49	–	–	49	65
No	39	–	–	40	24
Not applicable	12	–	–	12	12

Question A.48: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... culturally relevant pedagogy for the school's student population?
Note: Cells are empty if there are less than 5 respondents.

Table A11.8
Need PD on Serving English Language Learners

	All %	ES %	MS %	HS %	NT %
Yes	62	–	–	62	71
No	29	–	–	30	18
Not applicable	8	–	–	8	12

Question A.49: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... serving English Language Learners?

Note: Cells are empty if there are less than 5 respondents.

Table A11.9
Need PD on Closing the Achievement Gap

	All %	ES %	MS %	HS %	NT %
Yes	65	–	–	65	53
No	26	–	–	26	29
Not applicable	9	–	–	9	18

Question A.50: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... closing the achievement gap?
Note: Cells are empty if there are less than 5 respondents.

Providing Support Services

Table A11.10
Need PD for Serving Special Education (IEP) Students

	All %	ES %	MS %	HS %	NT %
Yes	53	–	–	53	47
No	37	–	–	37	41
Not applicable	10	–	–	10	12

Question A.51: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... serving special education (IEP) students?
Note: Cells are empty if there are less than 5 respondents.

Table A11.11

Need PD on Meeting Social, Emotional, and Developmental Needs of Youth

	All %	ES %	MS %	HS %	NT %
Yes	67	–	–	67	59
No	28	–	–	27	35
Not applicable	5	–	–	5	6

Question A.52: Do you feel that you need more professional development, training, mentorship or other support to do your job in any of the following areas... meeting the social, emotional, and developmental needs of youth (e.g., resilience promotion)?

Note: Cells are empty if there are less than 5 respondents.

Section B. Learning Supports Module

1. Module Sample

Table B1.1
Learning Supports Module Sample

	All	ES	MS	HS	NT[A]
Number of respondents	82	–	–	74	8

Note: [A]NT includes continuation, community day, and other alternative school types.

2. Summary of Indicators

Table B2.1

Summary of Indicators of School Learning Supports

	All %	ES %	MS %	HS %	NT %	Table
Discipline, Safety, and Behavior Management						
Collaborates well with law enforcement organizations‡	32	–	–	33	25	B3.1
Punishes first-time violations of alcohol or other drug policies‡	13	–	–	13	13	B3.1
Enforces zero tolerance policies‡	18	–	–	18	14	B3.1
Considers sanctions for student violation of rules/policies on case-by-case basis‡	16	–	–	15	25	B3.1
Has sufficient resources to create a safe campus‡	17	–	–	16	25	B3.2
Seeks to maintain a secure campus‡	11	–	–	9	25	B3.2
Provides harassment or bullying prevention†	6	–	–	7	0	B3.3
Provides conflict resolution or behavior management instruction†	19	–	–	14	71	B3.3
Substance Use and Risk Behavior						
Considers substance abuse prevention an important goal‡	18	–	–	16	38	B4.1
Collaborates well with community organizations to address substance use or other problems‡	13	–	–	12	25	B4.1
Provides effective confidential support and referral services for students needing help due to substance abuse, violence, or other problems‡	23	–	–	22	38	B4.1
Provides alcohol or drug use prevention instruction†	4	–	–	1	29	B4.1
Provides tobacco use prevention instruction†	4	–	–	1	29	B4.1
Has sufficient resources to address substance use prevention needs‡	7	–	–	7	13	B4.1

Notes: Cells are empty if there are less than 5 respondents. †Percent responding "A lot;" ‡Percent responding "Strongly Agree."

Table B2.1

Summary of Indicators of School Learning Supports - Continued

	All %	ES %	MS %	HS %	NT %	Table
Physical Health and Special Needs						
Provides healthy food choices for students‡	2	–	–	3	0	B5.1
Provides adequate health services for students‡	10	–	–	8	29	B5.1
Provides opportunities for physical education and activity†	56	–	–	56	57	B5.1
Provides nutritional instruction†	6	–	–	4	29	B5.1
Provides services for students with disabilities or other special needs†	58	–	–	62	14	B5.1
Youth Development and Social-Emotional Health						
Fosters youth development, resilience, or asset promotion†	13	–	–	13	14	B6.1
Provides character education†	6	–	–	7	0	B6.1
Emphasizes helping students with social, emotional, and behavioral problems‡	27	–	–	26	43	B6.1

Notes: Cells are empty if there are less than 5 respondents. †Percent responding "A lot;" ‡Percent responding "Strongly Agree."

3. Discipline, Safety, and Behavior Management

Table B3.1
Discipline Practice at School

	All %	ES %	MS %	HS %	NT %
Collaborates well with law enforcement organizations					
Strongly agree	32	–	–	33	25
Agree	58	–	–	56	75
Neither agree nor disagree	7	–	–	8	0
Disagree	2	–	–	3	0
Strongly disagree	0	–	–	0	0
Punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension					
Strongly agree	13	–	–	13	13
Agree	39	–	–	36	63
Neither agree nor disagree	33	–	–	36	0
Disagree	10	–	–	8	25
Strongly disagree	6	–	–	7	0
Enforces zero tolerance policies					
Strongly agree	18	–	–	18	14
Agree	36	–	–	33	71
Neither agree nor disagree	28	–	–	29	14
Disagree	14	–	–	15	0
Strongly disagree	5	–	–	5	0
Considers sanctions for student violations of rules/policies on case-by-case basis with a wide range of options					
Strongly agree	16	–	–	15	25
Agree	59	–	–	58	75
Neither agree nor disagree	20	–	–	22	0
Disagree	4	–	–	4	0
Strongly disagree	1	–	–	1	0

Question 2, 5-7 (Section 2): This school... collaborates well with law enforcement organizations... considers sanctions for student violations of rules and policies on a case-by-case basis with a wide range of options... punishes first-time violations of alcohol or other drug policies by at least an out-of-school suspension... enforces zero tolerance policies.
Note: Cells are empty if there are less than 5 respondents.

Legend: All–All District; ES–Elementary; MS–Middle; HS–High; NT–Continuation/Community Day/Alternative

Table B3.2
Supports for Safety at School

	All %	ES %	MS %	HS %	NT %
Has sufficient resources to create a safe campus					
Strongly agree	17	–	–	16	25
Agree	51	–	–	50	63
Neither agree nor disagree	15	–	–	15	13
Disagree	16	–	–	18	0
Strongly disagree	1	–	–	1	0
Seeks to maintain a secure campus					
Strongly agree	11	–	–	9	25
Agree	22	–	–	22	25
Neither agree nor disagree	23	–	–	22	38
Disagree	33	–	–	35	13
Strongly disagree	11	–	–	12	0

Question 3, 8 (Section 2): This school... has sufficient resources to create a safe campus... seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.

Note: Cells are empty if there are less than 5 respondents.

Table B3.3

Behavior Management at School

	All %	ES %	MS %	HS %	NT %
Provides harassment or bullying prevention					
A lot	6	–	–	7	0
Some	54	–	–	51	86
Not much	32	–	–	35	0
Not at all	8	–	–	7	14
Provides conflict resolution or behavior management instruction					
A lot	19	–	–	14	71
Some	41	–	–	44	14
Not much	33	–	–	36	0
Not at all	8	–	–	7	14

Question 19, 21 (Section 2): To what extent does this school... provide conflict resolution or behavior management instruction... provide harassment or bullying prevention.

Note: Cells are empty if there are less than 5 respondents.

4. Substance Use and Risk Behavior

Table B4.1
Substance Use Prevention

	All %	ES %	MS %	HS %	NT %
Considers substance abuse prevention an important goal					
Strongly agree	18	–	–	16	38
Agree	44	–	–	45	38
Neither agree nor disagree	29	–	–	31	13
Disagree	9	–	–	8	13
Strongly disagree	0	–	–	0	0
Collaborates well with community organizations to address substance use or other problems					
Strongly agree	13	–	–	12	25
Agree	63	–	–	62	75
Neither agree nor disagree	15	–	–	16	0
Disagree	9	–	–	9	0
Strongly disagree	0	–	–	0	0
Provides effective confidential support and referral services for students needing help					
Strongly agree	23	–	–	22	38
Agree	61	–	–	61	63
Neither agree nor disagree	12	–	–	14	0
Disagree	2	–	–	3	0
Strongly disagree	1	–	–	1	0

Question 1, 9, 10 (Section 2): This school... collaborates well with community organizations to help address substance use or other problems among youth... provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program)... considers substance abuse prevention an important goal.

Note: Cells are empty if there are less than 5 respondents.

Table B4.1

Substance Use Prevention - Continued

	All %	ES %	MS %	HS %	NT %
Provides alcohol or drug use prevention instruction					
A lot	4	–	–	1	29
Some	53	–	–	54	43
Not much	38	–	–	40	14
Not at all	5	–	–	4	14
Provides tobacco use prevention instruction					
A lot	4	–	–	1	29
Some	46	–	–	47	29
Not much	44	–	–	47	14
Not at all	6	–	–	4	29
Has sufficient resources to address substance use prevention needs					
Strongly agree	7	–	–	7	13
Agree	37	–	–	33	75
Neither agree nor disagree	32	–	–	36	0
Disagree	21	–	–	22	13
Strongly disagree	2	–	–	3	0

Question 4, 17, 18 (Section 2): This school... has sufficient resources to address substance use prevention needs... To what extent does this school... provide alcohol or drug use prevention instruction... provide tobacco use prevention instruction.

Note: Cells are empty if there are less than 5 respondents.

5. Physical Health and Special Needs

Table B5.1
Physical Health and Special Needs

	All %	ES %	MS %	HS %	NT %
Provides healthy food choices for students					
Strongly agree	2	–	–	3	0
Agree	32	–	–	30	57
Neither agree nor disagree	31	–	–	34	0
Disagree	22	–	–	22	29
Strongly disagree	12	–	–	12	14
Provides adequate health services for students					
Strongly agree	10	–	–	8	29
Agree	58	–	–	57	71
Neither agree nor disagree	21	–	–	23	0
Disagree	11	–	–	12	0
Strongly disagree	0	–	–	0	0
Provides opportunities for physical education and activity					
A lot	56	–	–	56	57
Some	43	–	–	42	43
Not much	1	–	–	1	0
Not at all	0	–	–	0	0
Provides nutritional instruction					
A lot	6	–	–	4	29
Some	34	–	–	34	29
Not much	50	–	–	52	29
Not at all	10	–	–	10	14
Provides services for students with disabilities or other special needs					
A lot	58	–	–	62	14
Some	35	–	–	30	86
Not much	6	–	–	7	0
Not at all	1	–	–	1	0

Question 11, 12, 15, 16, 22 (Section 2): This school... provides adequate health services for students... provides students with healthy food choices. To what extent does this school... provide nutritional instruction... provide opportunities for physical education and activity... provide services for students with disabilities or other special needs?
Note: Cells are empty if there are less than 5 respondents.

6. Youth Development and Social-Emotional Health

Table B6.1
Youth Development and Social-Emotional Health at School

	All %	ES %	MS %	HS %	NT %
Fosters youth development, resilience, or asset promotion					
A lot	13	–	–	13	14
Some	72	–	–	71	86
Not much	11	–	–	13	0
Not at all	4	–	–	4	0
Provides character education					
A lot	6	–	–	7	0
Some	49	–	–	46	86
Not much	33	–	–	35	14
Not at all	11	–	–	13	0
Emphasizes helping students with social, emotional, and behavioral problems					
Strongly agree	27	–	–	26	43
Agree	52	–	–	51	57
Neither agree nor disagree	12	–	–	14	0
Disagree	9	–	–	9	0
Strongly disagree	0	–	–	0	0

Question 13, 14, 20 (Section 2): This school... emphasizes helping students with their social, emotional, and behavioral problems... To what extent does this school... foster youth development, resilience, or asset promotion... provide character education.
Note: Cells are empty if there are less than 5 respondents.

Section C. Special Education Supports Module

Not Administered

Section D. Military Connected Schools Module

Not Administered

Z. Campbell Union High Custom Questions

1. Module Sample

Table Z1.1
Staff Sample for Custom Questions

	All	ES	MS	HS	NT[A]
Number of respondents	347	–	–	331	16

Note: [A]NT includes continuation, community day, and other alternative school types.

2. Custom Questions

Table Z.2.1
How satisfied are you with the overall education students receive at your school?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	47	25	46
Somewhat satisfied	46	69	47
Somewhat unsatisfied	4	0	3
Very unsatisfied	1	0	1
N/A or don't know	3	6	3

Question Z.1.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.2
How satisfied are you with the breadth and depth of curricular offerings at your school?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	34	25	33
Somewhat satisfied	43	69	44
Somewhat unsatisfied	15	0	14
Very unsatisfied	5	0	5
N/A or don't know	4	6	4

Question Z.2.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.3
How satisfied are you with the range of extracurricular activities at your school?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	50	13	49
Somewhat satisfied	36	13	35
Somewhat unsatisfied	7	38	9
Very unsatisfied	2	6	3
N/A or don't know	3	31	5

Question Z.3.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.4
How satisfied are you with the level of support all students receive for academic success at your school?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	35	31	35
Somewhat satisfied	46	44	46
Somewhat unsatisfied	14	19	14
Very unsatisfied	3	0	3
N/A or don't know	3	6	3

Question Z.4.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.5
How satisfied are you with the CUHSD's commitment of time, resources and training to support teachers and students to successfully transition to the New Common Core State Standards?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	24	31	24
Somewhat satisfied	46	50	47
Somewhat unsatisfied	17	0	16
Very unsatisfied	5	6	5
N/A or don't know	8	13	8

Question Z.5.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.6
Under-performing students are well-supported to improve academically.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	9	25	10
Agree	54	63	54
Disagree	29	6	28
Strongly disagree	4	0	4
N/A or don't know	5	6	5

Question Z.6.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.7
Students who are learning English as a second language are supported.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	11	13	11
Agree	57	63	57
Disagree	18	6	17
Strongly disagree	8	0	7
N/A or don't know	7	19	7

Question Z.7.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.8
There are after school opportunities at my school for struggling students.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	16	0	15
Agree	58	25	56
Disagree	18	50	19
Strongly disagree	4	6	4
N/A or don't know	5	19	5

Question Z.8.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.9
There are sufficient services at my school to support students with challenging situations.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	10	19	10
Agree	51	56	51
Disagree	28	25	28
Strongly disagree	5	0	5
N/A or don't know	7	0	6

Question Z.9.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.10
There are high expectations for all students at my school.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	26	13	25
Agree	61	75	62
Disagree	10	6	10
Strongly disagree	1	0	1
N/A or don't know	2	6	3

Question Z.10.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.11
Students with special education needs have access to learning supports that allow for full participation in the general education classroom.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	23	19	23
Agree	61	75	62
Disagree	6	0	6
Strongly disagree	2	0	1
N/A or don't know	8	6	8

Question Z.11.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.12
Curriculum and instruction is consistent across teachers and courses.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	9	13	9
Agree	48	50	48
Disagree	30	31	30
Strongly disagree	7	0	6
N/A or don't know	7	6	7

Question Z.12.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.13
Students can take courses they want at my school.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	16	19	17
Agree	59	44	58
Disagree	16	19	16
Strongly disagree	4	6	4
N/A or don't know	6	13	6

Question Z.13.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.14
The CUHSD commits an appropriate amount of time, resources and training to integrate 21st century technology into classroom instruction.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	14	19	14
Agree	50	75	51
Disagree	25	0	24
Strongly disagree	5	0	5
N/A or don't know	6	6	6

Question Z.14.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.15
Students are provided with opportunities to access to online and blended learning options.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	14	13	14
Agree	58	75	59
Disagree	15	6	14
Strongly disagree	2	0	2
N/A or don't know	11	6	11

Question Z.15.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.16
Students receive effective counseling on opportunities after high school or college.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	13	6	12
Agree	53	81	55
Disagree	18	6	18
Strongly disagree	4	0	4
N/A or don't know	12	6	12

Question Z.16.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.17
Teachers and site staff use technological tools to communicate effectively with students.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	22	13	22
Agree	70	75	70
Disagree	4	6	4
Strongly disagree	0	0	0
N/A or don't know	3	6	4

Question Z.17.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.18
Teachers use a variety of strategies to actively engage students, emphasize higher order thinking skills, and help students success at high levels of college and career preparatory work.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	24	19	24
Agree	64	63	64
Disagree	6	6	6
Strongly disagree	1	0	1
N/A or don't know	6	13	6

Question Z.18.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.19
Students at our school are being prepared for success in postsecondary education and careers.

	School Type		
	HS	NT	Total
	%	%	%
Strongly agree	20	6	19
Agree	65	75	66
Disagree	10	13	10
Strongly disagree	1	0	1
N/A or don't know	4	6	4

Question Z.19.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.20
The level of enjoyment students have while learning - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	18	14	18
Somewhat satisfied	65	71	65
Somewhat unsatisfied	11	7	11
Very unsatisfied	1	0	1
N/A or don't know	5	7	5

Question Z.20.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.21
The socio emotional experience students have at your school - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	22	29	23
Somewhat satisfied	57	57	57
Somewhat unsatisfied	12	7	12
Very unsatisfied	2	0	2
N/A or don't know	7	7	7

Question Z.21.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.22
The non-academic counseling and guidance students receive in your school - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	20	64	22
Somewhat satisfied	44	29	43
Somewhat unsatisfied	20	0	19
Very unsatisfied	3	0	3
N/A or don't know	14	7	13

Question Z.22.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.23
How well your school's administration communicates with you - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	43	50	44
Somewhat satisfied	35	43	35
Somewhat unsatisfied	11	7	11
Very unsatisfied	9	0	8
N/A or don't know	2	0	2

Question Z.23.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.24
How well the district communicates with you - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	19	50	21
Somewhat satisfied	47	29	46
Somewhat unsatisfied	24	7	23
Very unsatisfied	8	7	8
N/A or don't know	2	7	2

Question Z.24.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.25
How well your school and/or district uses social media to engage and inform the community - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	18	29	19
Somewhat satisfied	47	36	46
Somewhat unsatisfied	14	14	14
Very unsatisfied	3	0	2
N/A or don't know	19	21	19

Question Z.25.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.26
Professional/staff development provided by the district - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	16	36	17
Somewhat satisfied	44	57	44
Somewhat unsatisfied	27	7	26
Very unsatisfied	10	0	9
N/A or don't know	3	0	3

Question Z.26.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.27
New teacher support - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	13	14	13
Somewhat satisfied	28	21	27
Somewhat unsatisfied	12	0	11
Very unsatisfied	7	0	7
N/A or don't know	40	64	41

Question Z.27.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.28
New administrator support - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	8	0	8
Somewhat satisfied	16	14	16
Somewhat unsatisfied	10	0	9
Very unsatisfied	6	0	6
N/A or don't know	60	86	61

Question Z.28.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.29
Time/opportunity to collaborate with other teachers on curricular matters and instructional practices - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	17	7	16
Somewhat satisfied	41	50	42
Somewhat unsatisfied	18	29	19
Very unsatisfied	13	0	13
N/A or don't know	11	14	11

Question Z.29.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.30
Time/opportunity to collaborate with other teachers on grading and assessment - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	14	7	13
Somewhat satisfied	39	50	40
Somewhat unsatisfied	23	29	23
Very unsatisfied	11	0	11
N/A or don't know	13	14	13

Question Z.30.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.31
CUHSD's ability to attract top teaching talent - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	8	7	7
Somewhat satisfied	32	29	31
Somewhat unsatisfied	30	36	30
Very unsatisfied	18	7	17
N/A or don't know	14	21	14

Question Z.31.
Note: Columns are not displayed if there are less than 5 respondents.

Table Z.2.32
CUHSD's ability to retain top teaching talent - How satisfied are you with the following?

	School Type		
	HS	NT	Total
	%	%	%
Very satisfied	7	14	8
Somewhat satisfied	29	29	29
Somewhat unsatisfied	29	36	29
Very unsatisfied	22	7	22
N/A or don't know	13	14	13

Question Z.32.
Note: Columns are not displayed if there are less than 5 respondents.

Appendix

2016-17 CSSS Staff Survey Data Status

Eligible High Schools	Data Received
Branham High	X
Del Mar High	X
Leigh High	X
Prospect High	X
Westmont High	X

Notes: Eligible schools listed are based on CBEDS 2016-17 public school and 2015-16 enrollment data files. Directly funded charter schools have been excluded from the list.

2016-17 CSSS Staff Survey Data Status

Non-Traditional School[A]	Data Received
Boynton High	X
Camden Community Day	

Notes: Eligible schools listed are based on CBEDS 2016-17 public school and 2015-16 enrollment data files. Directly funded charter schools have been excluded from the list. [A]Non-traditional schools include continuation, community day, and other alternative school types.